

Ref: MT/SG/2024-25/62

February 19, 2025

Scrip Code: '517344'

Symbol: "Mindteck"

www.mindteck.com

<b>To,</b> <b>BSE Limited</b> Phiroze Jeejeebhoy Towers Dalal Street Mumbai- 400001	<b>To,</b> <b>National Stock Exchange of India Limited</b> Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E) Mumbai – 400 051
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Dear Sir/Madam,

**Subject: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Appointment of Senior Management Personnel.**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (hereinafter referred as "SEBI Listing Regulations"), we would like to inform that the Board of Directors has appointed Mr. Babu Ramanathan as Senior Vice President, Global Delivery, effective from February 26, 2025.

The details under Regulation 30 of SEBI Listing Regulations, read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023:

Sl. No.	Particulars	Details
1.	Reason for change i.e., appointment/ <del>reappointment/</del> <del>resignation, removal, death</del> <del>or otherwise.</del>	Mr. Babu Ramanathan has been appointed as Senior Vice President, Global Delivery, of the Company effective from February 26, 2025.
2.	Date of appointment/ <del>reappointment / cessation</del> and Term of Appointment	Date: Appointed on February 19, 2025, effective from February 26, 2025. Term of Appointment: Not Applicable
3.	Brief profile in case of appointment	Mr. Babu Ramanathan, a BE graduate from BITS, Pilani, has 30 years of experience in IT leadership, operational excellence, and strategic advising. He has worked with Indian IT service/product organizations, SaaS startups, and offshore captives, specializing in global delivery, cost optimization, business consulting, GRC, vendor management, mergers & acquisitions, digitization (AI, ML, NLP), HR, and strategic sourcing. Previously, he served as the Founder and CEO of SimpliGrow IT Solutions. He has also held leadership roles at Braintree HR Consulting, UST Global, Wipro, Tesco, and others.
4.	Disclosure of relationship between Directors (in case of appointment of Director)	Not Applicable
5.	Date and Time of Material Event	Date: February 19, 2025 Time: 07:21 PM IST

You are requested to take the above intimation on record and acknowledge.

Thanking you,

Yours Truly,

For Mindteck (India) Limited

**Sathya Raja G**

Digitally signed by Sathya Raja G  
Date: 2025.02.19 19:54:26 +05'30'

**Sathya Raja G.**

AVP, Legal and Company Secretary