



ANNUAL SECRETARIAL COMPLIANCE REPORT
Regulation 24A of SEBI (LODR) Regulations, 2015
of
Mindteck (India) Limited
for the financial year ended 31st March 2022

I, S Kannan, Consultant Company Secretary, representing S Kannan and Associates, have examined:

- (a) all the documents and records made available to us and explanation provided by the Company Secretary, Mindteck (India) Limited, a Company listed in the BSE Limited and the National Stock Exchange of India Limited (NSE), (the "listed entity")
- (b) the filings/ submissions made by the listed entity to the stock exchanges,
- (c) website of the listed entity,
- (d) any other document / filing , as may be relevant, which has been relied upon to make this certification.

for the financial year ended 31st March 2022 ("Review Period") in respect of compliance with the provisions of :

- (a) the Securities Contracts (Regulation) Act, 1956 ("SCRA"), rules made there under and the Regulations, circulars, guidelines issued there under by the Securities and Exchange Board of India ("SEBI"); and
- (b) the Securities and Exchange Board of India Act, 1992 ("SEBI Act") and the Regulations, circulars, guidelines issued there under;

The specific Regulations, whose provisions and the circulars/ guidelines issued there under, have been examined, include:-

- (a) SEBI (Issue and Listing of Debt Securities) Regulations, 2008;**
- (b) SEBI (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
- (c) SEBI (Issue and Listing of Non- Convertible and Redeemable Preference Shares) Regulations, 2013;**
- (d) SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
- (e) SEBI (Prohibition of Insider Trading) Regulations, 2015;
- (f) SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- (g) SEBI (Issue of Capital and Disclosure Requirements) Regulations, 2018;**
- (h) SEBI (Buy-back of Securities) Regulations, 2018;**

**** [Not Applicable for the review period]**

and based on the above examination, I hereby report that, during the Review Period:





CS S KANNAN

Complete Compliance



- a) The listed entity has complied with the provisions of the above Regulations and Circulars/ Guidelines issued there under as applicable.
- b) The listed entity has maintained proper records under the provisions of the above Regulations and Circulars/ Guidelines issued there under insofar as it appears from my examination of those records.
- c) No action is taken against the listed entity/ its promoters/ directors/ material subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under the aforesaid Acts/ Regulations and Circulars/ Guidelines issued there under.

For S KANNAN AND ASSOCIATES



S Kannan

S Kannan

Company Secretary

FCS No. 6261 / C P No.: 13016

Firm No.S2017KR473100

UDIN No. F006261D000371824

Place: Bangalore
Date: 23rd May 2022

S KANNAN AND ASSOCIATES

Company Secretaries

FCS 6261, PCS No. 13016, Firm No. S2017KR473100

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