



Mindteck (India) Limited
(CIN: L30007KA1991PLC039702)
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www.mindteck.com

Ref: MT/SSA/2020-21/09
June 25, 2020

Scrip Code: 517344
Symbol: "Mindteck"

To, BSE Limited Phiroze Jeejeebhoy Towers Dalal Street Mumbai- 400001	To, National Stock Exchange of India Limited Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E) Mumbai – 400 051
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Dear Sir/Madam,

Subject: Submission of Related Party Transactions on Consolidated basis for the Half year ended March 31, 2020 pursuant to Regulation 23(9) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Pursuant to Regulation 23(9) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith disclosure of Related Party Transactions on a consolidated basis for the Half year ended on March 31, 2020.

You are requested to take the same on your record.

Thanking you,
Yours Truly,

For Mindteck (India) Limited

Shivarama Adiga S.
VP, Legal and Company Secretary

MINDTECK (INDIA) LIMITED**Disclosure of Related Party Transaction - On Consolidated basis for six months ended 31 March 2020****Pursuant to Regulation 23(9) of the securities and Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulation, 2011**

(All amounts in Rs. lakhs, unless otherwise stated)

Related party disclosures**(i) Names of related parties and description of relationship:****A. Enterprises who exercise control**

Transcompany Ltd., British Virgin Islands (BVI) - Ultimate holding company
 Embtech Holdings Ltd., Mauritius - Holding company

B. Key management personnel

Meenaz Dhanani	Non-executive Director
Sanjeev Kathpalia	Non-Executive Director (Ceased to be Managing Director and Chief Executive Officer w.e.f. March 01, 2020 and continued to remain on the Board as a Non-Executive Director. Subsequently, resigned from the Company on March 12, 2020)
Jagdish Malkani	Independent director
Guhan Subramaniam	Independent director
Prochie Mukherji	Independent director
Satish Menon	Independent director (Appointed with effect from May 14, 2018)
Subhash Bhushan Dhar	Independent director (Appointed with effect from May 29, 2018)
Yusuf Lanewala	Chairman
Anand Balakrishnan	Managing Director and Chief Executive Officer (Appointed as an Additional Director w.e.f. February 14, 2020 and was elevated to the position of MD & CEO w.e.f. March 01, 2020)
Prashanth Idgunji	Chief Financial Officer (Appointed as an Interim CFO w.e.f. August 13, 2019 and ceased to be Interim CFO w.e.f. March 01, 2020)
Ramachandra M S	Chief Financial Officer (Resigned with effect from July 29, 2019)
Shivarama Adiga S.	Chief Financial Officer (Appointed as the Chief Financial Officer w.e.f. March 01, 2020)
	Company Secretary

(ii) Related party transactions:

Particulars	Six months ended March 31, 2020
a) Transactions with the key management persons for the year ended are as follows:	
Compensation of key management personnel of the Group	
Short-term employee benefits *	193
Share-based payment transactions	(34)
Benefits paid to Non-executive directors / independent directors	22
Total	181

* The remuneration to the key managerial personnel does not include the provision/ accruals made on best estimate basis as they are determined for the Group as a whole.