

General information about company	
Name of The Company	MINDTECK (INDIA) LIMITED
BSE Scrip Code	517344
NSE Symbol	MINDTECK
MSE Symbol	NOTLISTED
Date of Start of Financial Year	01-04-2024
Date of End of Financial Year	31-03-2025
Reporting Period	First half yearly
Date of Start of Reporting Period	01-04-2024
Date of End of Reporting Period	30-09-2024
Level of rounding to be used in disclosing related party transactions	Lakhs
Whether the company has any related party?	Yes
Whether the company has entered into any Related Party transaction during the selected half year for which it wants to submit disclosure?	Yes

(I) We declare that the acceptance of fixed deposits by the bans/Non-Banking Finance Company are at the terms uniformly applicable/offered to all shareholders/public	NA
(II) We declare that the scheduled commercial bank, as per RBI circular RBI/DBR 2015-16/19 dated March 03, 2016, has allowed additional interest of one per cent per annum, over and above the rate of interest mentioned in the schedule of interest rates on savings or a term deposits of bank's staff and their exclusive associations as well as on deposits of Chairman, Chairman & Managing Director, Executive Director or such other Executives appointed for a fixed tenure.	NA
(III) Whether the company is a 'high value debt listed entity' according to regulation 15 (1A)?	No
(a) If answer to above question is Yes, whether complying with proviso to regulation 23 (9), i.e., submitting RPT disclosures on the day of results publication?	
(b) If answer to above question is No, please explain the reason for not complying.	
Whether the updated Related Party Transactions (RPT) Policy (in compliance with Reg. 23 of SEBI LODR) has been uploaded on the website of the Company?	Yes
Latest Date on which RPT policy is updated	31-03-2022
Indicate Company website link for updated RPT policy of the Company	www.mindteck.com/assets/investor_pdf/RPT_Policy.pdf

Related party transactions																						
Sr No.	Details of the party (listed entity /subsidiary) entering into the transaction		Details of the counterparty			Type of related party transaction	Details of other transaction	Value of the related party transaction as approved by the audit committee	Remarks on approval by audit committee	Value of transaction during the reporting period	In case monies are due to either party as a result of the transaction		In case any financial indebtedness is incurred to make or give loans, inter-corporate deposits, advances or investments				Details of the loans, inter-corporate deposits, advances or investments				Notes	
	Name	PAN	Name	PAN	Relationship of the counterparty with the listed entity or its subsidiary						Opening balance	Closing balance	Nature of indebtedness (loan/ issuance of debt/ any other etc.)	Details of other indebtedness	Cost	Tenure	Nature (loan/ advance/ inter-corporate deposit/ investment)	Interest Rate (%)	Tenure	Secured/ unsecured		Purpose for which the funds will be utilised by the ultimate recipient of funds (endusage)
1	Mindteck India Limited	AAACH1072Q	Mindteck Inc.	ZZZZ9999Z	Subsidiary	Sale of goods or services		2978	Approved	2978	0	0								Textual Information(1)		
2	Mindteck India Limited	AAACH1072Q	Mindteck (UK) Limited	ZZZZ9999Z	Subsidiary	Sale of goods or services		603	Approved	603	0	0								Textual Information(2)		
3	Mindteck India Limited	AAACH1072Q	Mindteck Singapore Pte. Limited	ZZZZ9999Z	Subsidiary	Sale of goods or services		221	Approved	221	0	0								Textual Information(3)		
4	Mindteck India Limited	AAACH1072Q	Mindteck Middle East Limited WLL	ZZZZ9999Z	Subsidiary	Sale of goods or services		29	Approved	29	0	0								Textual Information(4)		
5	Mindteck India Limited	AAACH1072Q	Mindteck Software Malaysia SDN. BHD	ZZZZ9999Z	Subsidiary	Sale of goods or services		332	Approved	332	0	0								Textual Information(5)		
6	Mindteck India Limited	AAACH1072Q	Mindteck Germany GmbH	ZZZZ9999Z	Subsidiary	Sale of goods or services		56	Approved	56	0	0								Textual Information(6)		
7	Mindteck India Limited	AAACH1072Q	Mindteck Inc.	ZZZZ9999Z	Subsidiary	Purchase of goods or services		3	Approved	3	0	0								Textual Information(7)		
8	Mindteck India Limited	AAACH1072Q	Mindteck Inc.	ZZZZ9999Z	Subsidiary	Any other transaction	Recovery of expenses from	74	Approved	74	0	0								Textual Information(8)		
9	Mindteck India Limited	AAACH1072Q	Mindteck (UK) Limited	ZZZZ9999Z	Subsidiary	Any other transaction	Recovery of expenses from	238	Approved	238	0	0								Textual Information(9)		
10	Mindteck India Limited	AAACH1072Q	Mindteck Singapore Pte. Limited	ZZZZ9999Z	Subsidiary	Any other transaction	Recovery of expenses from	64	Approved	64	0	0								Textual Information(10)		
11	Mindteck India Limited	AAACH1072Q	Mindteck Middle East Limited WLL	ZZZZ9999Z	Subsidiary	Any other transaction	Recovery of expenses from	51	Approved	51	0	0								Textual Information(11)		
12	Mindteck India Limited	AAACH1072Q	Mindteck Software Malaysia SDN. BHD	ZZZZ9999Z	Subsidiary	Any other transaction	Recovery of expenses from	2	Approved	2	0	0								Textual Information(12)		
13	Mindteck India Limited	AAACH1072Q	Mindteck Germany GmbH	ZZZZ9999Z	Subsidiary	Any other transaction	Recovery of expenses from	2	Approved	2	0	0								Textual Information(13)		
14	Mindteck India Limited	AAACH1072Q	Mindteck Inc.	ZZZZ9999Z	Subsidiary	Any other transaction	Reimbursement of expenses to	83	Approved	83	0	0								Textual Information(14)		
15	Mindteck India Limited	AAACH1072Q	Mindteck (UK) Limited	ZZZZ9999Z	Subsidiary	Any other transaction	Reimbursement of expenses to	0	Approved	0	0	0								Textual Information(15)		
16	Mindteck India Limited	AAACH1072Q	Mindteck Singapore Pte. Limited	ZZZZ9999Z	Subsidiary	Any other transaction	Reimbursement of expenses to	5	Approved	5	0	0								Textual Information(16)		
17	Mindteck India Limited	AAACH1072Q	Mindteck Germany GmbH	ZZZZ9999Z	Subsidiary	Any other transaction	Reimbursement of expenses to	1	Approved	1	0	0								Textual Information(17)		
18	Mindteck India Limited	AAACH1072Q	Mindteck Inc.	ZZZZ9999Z	Subsidiary	Any other transaction	Receivables	0	Not Applicable	0	437	578								Textual Information(18)		
19	Mindteck India Limited	AAACH1072Q	Mindteck (UK) Limited	ZZZZ9999Z	Subsidiary	Any other transaction	Receivables	0	Not Applicable	0	36	123								Textual Information(19)		
20	Mindteck India Limited	AAACH1072Q	Mindteck Singapore Pte. Limited	ZZZZ9999Z	Subsidiary	Any other transaction	Receivables	0	Not Applicable	0	36	15								Textual Information(20)		
21	Mindteck India Limited	AAACH1072Q	Mindteck Middle East Limited WLL	ZZZZ9999Z	Subsidiary	Any other transaction	Receivables	0	Not Applicable	0	15	3								Textual Information(21)		
22	Mindteck India Limited	AAACH1072Q	Mindteck Software Malaysia SDN. BHD	ZZZZ9999Z	Subsidiary	Any other transaction	Receivables	0	Not Applicable	0	44	48								Textual Information(22)		

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Textual Information(46)	Mindeck Employee Welfare Trust (MEWT) was created to administer the Employee Share Incentive Scheme 2000 for the benefit of its employees. For this purpose, the MEWT had borrowed funds from the Company and subscribed to 416,000 equity shares renounced in its favour by the Company's promoters/directors in the Company's earlier rights issue.
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Related party transactions																					
											Additional disclosure of related party transactions - applicable only in case the related party transaction relates to loans, inter-corporate deposits, advances or investments made or given by the listed entity/subsidiary. These details need to be disclosed only once, during the reporting period when such transaction was undertaken.										
Sr No.	Details of the party (listed entity/subsidiary) entering into the transaction		Details of the counterparty			Type of related party transaction	Details of other related party transaction	Value of the related party transaction as approved by the audit committee	Remarks on approval by audit committee	Value of transaction during the reporting period	In case monies are due to either party as a result of the transaction		In case any financial indebtedness is incurred to make or give loans, inter-corporate deposits, advances or investments				Details of the loans, inter-corporate deposits, advances or investments				Notes
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1	Mindteck India Limited	AAACH1072Q	Anand Balakrishnan	AOIPB7594L	Managing Director and Chief Executive Officer	Remuneration		114	Approved	114	0	0								Textual Information(1)	
2	Mindteck India Limited	AAACH1072Q	Shivarama Adiga	ABTPS5641R	Company Secretary	Remuneration		31	Approved	31	0	0								Textual Information(2)	
3	Mindteck India Limited	AAACH1072Q	Ramachandra MS	ALBPR5865L	Chief Financial Officer	Remuneration		47	Approved	47	0	0								Textual Information(3)	
4	Mindteck India Limited	AAACH1072Q	Sathya Raja G	BBAPG8630C	Company Secretary	Remuneration		18	Approved	18	0	0								Textual Information(4)	
5	Mindteck India Limited	AAACH1072Q	Santosh Kalli Nandiyath	AISPR3850P	Interim Chief Financial Officer	Remuneration		7	Approved	7	0	0								Textual Information(5)	
6	Mindteck India Limited	AAACH1072Q	Yusuf Lanevala	ABPPL3073L	Chairman	Any other transaction	Director sitting fees Paid	6	Approved	6	0	0								Textual Information(6)	
7	Mindteck India Limited	AAACH1072Q	Jagdish Dayal Malkani	AAGPM8712P	Independent Director	Any other transaction	Director sitting fees Paid	6	Approved	6	0	0								Textual Information(7)	
8	Mindteck India Limited	AAACH1072Q	Satish Menon	AAPPM7225A	Independent Director	Any other transaction	Director sitting fees Paid	6	Approved	6	0	0								Textual Information(8)	
9	Mindteck India Limited	AAACH1072Q	Subhash Bhushan Dhar	AACPD0238P	Independent Director	Any other transaction	Director sitting fees Paid	6	Approved	6	0	0								Textual Information(9)	
10	Mindteck India Limited	AAACH1072Q	Guhun Subramaniam	AOVPS6983D	Independent Director	Any other transaction	Director sitting fees Paid	6	Approved	6	0	0								Textual Information(10)	
11	Mindteck India Limited	AAACH1072Q	Keyuri Singh	AAYPS3117J	Non-Executive Director	Any other transaction	Director sitting fees Paid	6	Approved	6	0	0								Textual Information(11)	
12	Mindteck India Limited	AAACH1072Q	Anand Balakrishnan	AOIPB7594L	Managing Director and Chief Executive Officer	Any other transaction	Share based payments	20	Approved	20	0	0								Textual Information(12)	
13	Mindteck India Limited	AAACH1072Q	Sathya Raja G	BBAPG8630C	Company Secretary	Any other transaction	Share based payments	19	Approved	19	0	0								Textual Information(13)	
14	Mindteck India Limited	AAACH1072Q	Keyed foundation	AAGCK4693L	Common Key management personnel	Any other transaction	Contribution towards corporate social responsibility	0	Approved	0	0	0								Textual Information(14)	
15	Mindteck India Limited	AAACH1072Q	Yusuf Lanevala	ABPPL3073L	Chairman	Any other transaction	Profit related commission	4.15	Approved	4.15	0	0								Textual Information(15)	
16	Mindteck India Limited	AAACH1072Q	Jagdish Dayal Malkani	AAGPM8712P	Independent Director	Any other transaction	Profit related commission	4.15	Approved	4.15	0	0								Textual Information(16)	
17	Mindteck India Limited	AAACH1072Q	Satish Menon	AAPPM7225A	Independent Director	Any other transaction	Profit related commission	4.15	Approved	4.15	0	0								Textual Information(17)	
18	Mindteck India Limited	AAACH1072Q	Subhash Bhushan Dhar	AACPD0238P	Independent Director	Any other transaction	Profit related commission	4.15	Approved	4.15	0	0								Textual Information(18)	
19	Mindteck India Limited	AAACH1072Q	Guhun Subramaniam	AOVPS6983D	Independent Director	Any other transaction	Profit related commission	4.15	Approved	4.15	0	0								Textual Information(19)	
20	Mindteck India Limited	AAACH1072Q	Keyuri Singh	AAYPS3117J	Non-Executive Director	Any other transaction	Profit related commission	4.15	Approved	4.15	0	0								Textual Information(20)	
21	Mindteck India Limited	AAACH1072Q	Meenaz Dhamani	BUMPD8240G	Non-Executive Director	Remuneration		82	Approved	82	0	0								Textual Information(21)	

Total value of transaction during the reporting period	398.9
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