

FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



Annual Return (other than OPCs and Small Companies)

Form language English Hindi

Refer the instruction kit for filing the form.

I. REGISTRATION AND OTHER DETAILS

(i) * Corporate Identification Number (CIN) of the company

L30007KA1991PLC039702

Pre-fill

Global Location Number (GLN) of the company

* Permanent Account Number (PAN) of the company

AAACH1072Q

(ii) (a) Name of the company

MINDTECK (INDIA) LIMITED

(b) Registered office address

A.M.R. Tech Park, Block 1, 3rd Floor, No. 664, 23/24, Hosur
Main Road, Bommana halli NA
Bangalore
Bangalore
Karnataka
560066

(c) *e-mail ID of the company

SA*****CK.COM

(d) *Telephone number with STD code

08*****00

(e) Website

www.mindteck.com

(iii) Date of Incorporation

25/07/1991

(iv)	Type of the Company	Category of the Company	Sub-category of the Company
	Public Company	Company limited by shares	Indian Non-Government company

(v) Whether company is having share capital

Yes No

(vi) *Whether shares listed on recognized Stock Exchange(s)

Yes No

(a) Details of stock exchanges where shares are listed

S. No.	Stock Exchange Name	Code
1	BSE Limited	1
2	National Stock Exchange of India Limited	1,024

(b) CIN of the Registrar and Transfer Agent

U67190MH1999PTC118368

Pre-fill

Name of the Registrar and Transfer Agent

LINK INTIME INDIA PRIVATE LIMITED

Registered office address of the Registrar and Transfer Agents

C-101, 1st Floor, 247 Park, Lal Bahadur Shastri Marg, Vikh
roli (West), NA

(vii) *Financial year From date 01/04/2023 (DD/MM/YYYY) To date 31/03/2024 (DD/MM/YYYY)

(viii) *Whether Annual general meeting (AGM) held Yes No

(a) If yes, date of AGM 09/08/2024

(b) Due date of AGM 30/09/2024

(c) Whether any extension for AGM granted Yes No

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

*Number of business activities 1

S.No	Main Activity group code	Description of Main Activity group	Business Activity Code	Description of Business Activity	% of turnover of the company
1	J	Information and communication	J6	Computer programming, consultancy and related activities	100

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given 10

Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	Embtech Holdings Limited		Holding	64.83
2	Mindteck, Inc.		Subsidiary	100

3	Mindteck Middle East Ltd WLL		Subsidiary	100
4	Mindteck Software Malaysia SD		Subsidiary	100
5	Mindteck Singapore Pte. Ltd.		Subsidiary	100
6	Mindteck (UK) Limited		Subsidiary	100
7	Chendle Holdings Limited		Subsidiary	100
8	Mindteck Germany GmbH		Subsidiary	100
9	Mindteck Solutions Philippene		Subsidiary	99.99
10	Mindteck Canada, Inc.		Subsidiary	100

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	28,000,000	25,346,776	25,346,776	25,346,776
Total amount of equity shares (in Rupees)	280,000,000	253,467,760	253,467,760	253,467,760

Number of classes

1

Class of Shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of equity shares	28,000,000	25,346,776	25,346,776	25,346,776
Nominal value per share (in rupees)	10	10	10	10
Total amount of equity shares (in rupees)	280,000,000	253,467,760	253,467,760	253,467,760

(b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	500,000	0	0	0
Total amount of preference shares (in rupees)	50,000,000	0	0	0

Number of classes

1

Class of shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of preference shares	500,000	0	0	0
Nominal value per share (in rupees)	100	100	100	100
Total amount of preference shares (in rupees)	50,000,000	0	0	0

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

(d) Break-up of paid-up share capital

Class of shares	Number of shares			Total nominal amount	Total Paid-up amount	Total premium
	Physical	DEMAT	Total			
Equity shares						
At the beginning of the year	73,815	25,191,278	25265093	252,650,930	252,650,930	
Increase during the year	0	89,004	89004	816,830	816,830	0
i. Public Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	81,683	81683	816,830	816,830	
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify		7,321	7321			
Physical shares dematerialised						
Decrease during the year	7,321	0	7321	0	0	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0

iv. Others, specify	7,321	0	7321	0	0	
Physical shares dematerialised						
At the end of the year	66,494	25,280,282	25346776	253,467,760	253,467,760	
Preference shares						
At the beginning of the year	0	0	0	0	0	
Increase during the year	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0
iii. Others, specify				0	0	
NIL						
Decrease during the year	0	0	0	0	0	0
i. Redemption of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify				0	0	
NIL						
At the end of the year	0	0	0	0	0	

ISIN of the equity shares of the company

INE110B01017

(ii) Details of stock split/consolidation during the year (for each class of shares)

0

Class of shares		(i)	(ii)	(iii)
Before split / Consolidation	Number of shares			
	Face value per share			
After split / Consolidation	Number of shares			
	Face value per share			

(iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) *

Nil

[Details being provided in a CD/Digital Media]

Yes No Not Applicable

Separate sheet attached for details of transfers

Yes No

Note: In case list of transfer exceeds 10, option for submission as a separate sheet attachment or submission in a CD/Digital Media may be shown.

Date of the previous annual general meeting	<input type="text" value="11/08/2023"/>
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Date of registration of transfer (Date Month Year)	<input type="text"/>
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Type of transfer	<input type="text"/>	1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock
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Number of Shares/ Debentures/ Units Transferred	<input type="text"/>	Amount per Share/ Debenture/Unit (in Rs.)	<input type="text"/>
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Ledger Folio of Transferor	<input type="text"/>
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Transferor's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Surname	middle name	first name

Ledger Folio of Transferee	<input type="text"/>
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Transferee's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Surname	middle name	first name

Date of registration of transfer (Date Month Year)	<input type="text"/>
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Type of transfer	<input type="text"/>	1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock
------------------	----------------------	--

Number of Shares/ Debentures/ Units Transferred	<input type="text"/>	Amount per Share/ Debenture/Unit (in Rs.)	<input type="text"/>
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Ledger Folio of Transferor		<input type="text"/>		
Transferor's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>	
	Surname	middle name	first name	
Ledger Folio of Transferee		<input type="text"/>		
Transferee's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>	
	Surname	middle name	first name	

(iv) *Debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Total			0

Details of debentures

Class of debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

(v) Securities (other than shares and debentures)

0

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Total	<input type="text"/>		<input type="text"/>		<input type="text"/>

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

1,396,912,382

(ii) Net worth of the Company

1,628,983,926

VI. (a) *SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	0	0	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	16,431,604	64.83	0	
10.	Others	0	0	0	
	Total	16,431,604	64.83	0	0

Total number of shareholders (promoters)

1

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage

1.	Individual/Hindu Undivided Family				
	(i) Indian	4,511,084	17.8	0	
	(ii) Non-resident Indian (NRI)	476,722	1.88	0	
	(iii) Foreign national (other than NRI)	98,583	0.39	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	2,354,949	9.29	0	
10.	Others FPI,IEPF,Trusts,LLP,HUF,Clea	1,473,834	5.81	0	
	Total	8,915,172	35.17	0	0

Total number of shareholders (other than promoters)

22,245

**Total number of shareholders (Promoters+Public/
Other than promoters)**

22,246

**VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS
(Details, Promoters, Members (other than promoters), Debenture holders)**

Details	At the beginning of the year	At the end of the year
Promoters	1	1
Members (other than promoters)	19,961	22,245
Debenture holders	0	0

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. Promoter	0	0	0	0	0	0
B. Non-Promoter	1	7	1	7	0	0.12
(i) Non-Independent	1	3	1	3	0	0.12
(ii) Independent	0	4	0	4	0	0
C. Nominee Directors representing	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
Total	1	7	1	7	0	0.12

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

10

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
Yusuf Lanewala	01770426	Director	30,735	
Anand Balakrishnan	05311032	Managing Director	0	
Meenaz Dhanani	06705048	Director	0	
Keyuri Singh	09379699	Director	0	
Jagdish Dayal Malkani	00326173	Director	0	
Guhan Subramaniam	00131687	Director	0	
Satish Menon	00114149	Director	0	

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
Subhash Bhushan Dha	03603891	Director	0	
Ramachandra M.S.	ALBPR5865L	CFO	10	
Shivarama Adiga S.	ABTPS5641R	Company Secretar	2,600	

(ii) Particulars of change in director(s) and Key managerial personnel during the year

0

Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation	Nature of change (Appointment/ Change in designation/ Cessation)

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held

1

Type of meeting	Date of meeting	Total Number of Members entitled to attend meeting	Attendance	
			Number of members attended	% of total shareholding
Annual General Meeting	11/08/2023	19,921	50	76.1

B. BOARD MEETINGS

*Number of meetings held

4

S. No.	Date of meeting	Total Number of directors associated as on the date of meeting	Attendance	
			Number of directors attended	% of attendance
1	19/05/2023	8	8	100
2	10/08/2023	8	8	100
3	09/11/2023	8	8	100
4	07/02/2024	8	8	100

C. COMMITTEE MEETINGS

Number of meetings held

9

S. No.	Type of meeting	Date of meeting	Total Number of Members as on the date of the meeting	Attendance	
				Number of members attended	% of attendance
1	Audit Committee	19/05/2023	6	6	100
2	Audit Committee	10/08/2023	6	6	100
3	Audit Committee	09/11/2023	6	6	100
4	Audit Committee	07/02/2024	6	6	100
5	Nomination and Remuneration	19/05/2023	6	6	100
6	Nomination and Remuneration	10/08/2023	6	6	100
7	Nomination and Remuneration	09/11/2023	6	6	100
8	Nomination and Remuneration	07/02/2024	6	6	100
9	Stakeholders Forum	07/02/2024	4	4	100

D. *ATTENDANCE OF DIRECTORS

S. No.	Name of the director	Board Meetings			Committee Meetings			Whether attended AGM held on
		Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	09/08/2024
								(Y/N/NA)
1	Yusuf Lanewala	4	4	100	9	9	100	Yes
2	Anand Balakrishnan	4	4	100	0	0	0	Yes
3	Meenaz Dhanraj	4	4	100	1	1	100	Yes
4	Keyuri Singh	4	4	100	8	8	100	Yes
5	Jagdish Dayal	4	4	100	8	8	100	Yes
6	Guhan Subramanian	4	4	100	9	9	100	Yes
7	Satish Menon	4	4	100	9	9	100	Yes
8	Subhash Bhushan	4	4	100	8	8	100	Yes

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

1

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Anand Balakrishnar	Managing Director	20,074,673	0	265,000	0	20,339,673
	Total		20,074,673	0	265,000	0	20,339,673

Number of CEO, CFO and Company secretary whose remuneration details to be entered

2

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Ramachandra M S	Chief Financial Officer	14,517,876	0	0	0	14,517,876
2	Shivarama Adiga S.	Company Secretary	4,599,966	0	0	0	4,599,966
	Total		19,117,842	0	0	0	19,117,842

Number of other directors whose remuneration details to be entered

7

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Yusuf Lanewala	Non Executive Director	0	350,000	33,334	1,200,000	1,583,334
2	Meenaz Dhanani	Non Executive Director	0	0	33,334	0	33,334
3	Keyuri Singh	Non Executive Director	0	350,000	0	1,200,000	1,550,000
4	Jagdish Dayal Malki	Independent Director	0	350,000	0	1,200,000	1,550,000
5	Guhan Subramania	Independent Director	0	350,000	0	1,200,000	1,550,000
6	Satish Menon	Independent Director	0	350,000	0	1,200,000	1,550,000
7	Subhash Bhushan	Independent Director	0	350,000	0	1,200,000	1,550,000
	Total		0	2,100,000	66,668	7,200,000	9,366,668

XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

* A. Whether the company has made compliances and disclosures in respect of applicable provisions of the Companies Act, 2013 during the year Yes No

B. If No, give reasons/observations

XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

(A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status

(B) DETAILS OF COMPOUNDING OF OFFENCES Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)

XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment

Yes No

XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

Name

Whether associate or fellow Associate Fellow

Certificate of practice number

I/We certify that:

- (a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

Declaration

I am Authorised by the Board of Directors of the company vide resolution no. ... dated

(DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been complied with. I further declare that:

- Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.
- All the required attachments have been completely and legibly attached to this form.

Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

To be digitally signed by

Director

ANAND
BALAKRISH
NAN
Digitally signed by
ANAND
BALAKRISHNAN
Date: 2024.09.10
15:16:43 +05'30'

DIN of the director

0*3*1*3*

To be digitally signed by

SATHYA
RAJA
GOPAL
Digitally signed by
SATHYA RAJA
GOPAL
Date: 2024.09.10
15:17:04 +05'30'

Company Secretary

Company secretary in practice

Membership number

5*8*4

Certificate of practice number

Attachments

1. List of share holders, debenture holders
2. Approval letter for extension of AGM;
3. Copy of MGT-8;
4. Optional Attachment(s), if any

- Attach
- Attach
- Attach
- Attach

List of attachments

MindteckIndiaLimitedSHT.pdf
Remuneration of Directors and Key Manag
MGT-8 2024 Mindteck.pdf
Intimation to ROC under Rule 9 of the MGT

Remove attachment

Modify

Check Form

Prescrutiny

Submit

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company



Gopalakrishnaraj H H & Associates

Company Secretaries

No. 369, 1st Floor, 16th Main, Near 36th Cross
4th T Block, Jayanagar, Bengaluru – 560 041
Tel: +91(080) 4971 2653; Cell: +91 98452 97653
Email: gopal@gkracs.in

Form No. MGT-8

[Pursuant to section 92(2) of the Companies Act, 2013 and Rule 11 (2) of the Companies (Management and Administration) Rules, 2014]

Certificate by a Company Secretary in Practice

We have examined the registers, records and books and papers of Mindteck (India) Limited (the Company) holding CIN: L30007KA1991PLC039702, having its registered office at AMR Tech Park, Block I, 3rd Floor, No. 664, 23/24, Hosur Road, Bommanahalli, Bengaluru - 560068, as required to be maintained under the Companies Act, 2013 (the Act) and the rules made thereunder for the financial year ended on 31/03/2024.

In our opinion and to the best of our information and according to the examinations carried out by us and explanations furnished to us by the company, its officers and agents, we certify that:

- A. The Annual Return states the facts as at the close of the aforesaid financial year correctly and adequately.
- B. During the aforesaid financial year, the Company has complied with provisions of the Act & Rules made there under in respect of:
 1. its status under the Act;
 2. maintenance of registers/records & making entries therein within the time prescribed therefor;
 3. filing of forms and returns as stated in the annual return, with the Registrar of Companies, Regional Director, Central Government, the Tribunal, Court or other authorities within/beyond the prescribed time and wherever applicable with additional fees;
 4. calling/ convening/ holding meetings of Board of Directors or its committees, if any, and the meetings of the members of the company on due dates as stated in the annual return in respect of which meetings, proper notices were given and the proceedings including the circular resolutions and resolutions passed by postal ballot, have been properly recorded in the Minute Book/registers maintained for the purpose and the same have been signed;
 5. closure of Register of Members;
 6. advances/loans to its directors and/or persons or firms or companies referred in section 185 of the Act; - *there was no such instance.*
 7. contracts/arrangements with related parties as specified in section 188 of the Act;
 8. issue or allotment or transfer or transmission or buy back of securities/ redemption of preference shares or debentures/ alteration or reduction of share capital/ conversion of shares/ securities and issue of security certificates in all instances; - *there was no such instance except issue and allotment of shares under ESOP Scheme, transfer and transmission of shares.*
 9. keeping in abeyance the rights to dividend, rights shares and bonus shares pending registration of transfer of shares in compliance with the provisions of the Act; - *there was no such instance.*
 10. declaration/ payment of dividend; transfer of unpaid/ unclaimed dividend/other amounts as applicable to the Investor Education and Protection Fund in accordance with section 125 of the Act;
 11. signing of audited financial statement as per the provisions of section 134 of the Act and report of directors is as per sub - sections (3), (4) and (5) thereof;
 12. constitution/ appointment/ re-appointments/ retirement/ filling up casual vacancies/ disclosures of the Directors, Key Managerial Personnel and the remuneration paid to them;
 13. appointment/ reappointment/ filling up casual vacancies of auditors as per the provisions of section 139 of the Act; - *there was no such instance.*
 14. approvals required to be taken from the Central Government, Tribunal, Regional Director, Registrar, Court or such other authorities under the various provisions of the Act; - *there was no such instance.*
 15. acceptance/ renewal/ repayment of deposits; - *there was no such instance.*
 16. borrowings from its directors, members, public financial institutions, banks and others and creation/ modification/ satisfaction of charges in that respect, wherever applicable;
 17. loans and investments or guarantee given or providing of securities to other bodies corporate or persons falling under the provisions of section 186 of the Act; - *there was no such instance.*
 18. alteration of the provisions of the Memorandum and/ or Articles of Association of the Company; - *there was no such instance.*

For Gopalakrishnaraj H H & Associates
Company Secretaries

GOPALAKRISHNAR Digitally signed by
AJ HARIAPPANA GOPALAKRISHNARAJ
HARIAPPANA HARIAPPABHAT
HARIAPPABHAT Date: 2024.09.10 12:05:54
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Gopalakrishnaraj H H

Proprietor

FCS: 5654; CP: 4152

Firm No: S2010KR129900

PR: 945/2020

UDIN: F005654F001183831

Place: Bengaluru

Date: 10/09/2024

TRANSFER DATE	TYPE	SH/DB	AMTPERSH	FOLIO	SELLER NAME	FOLIO	BUYER NAME
12/04/2023	1	25	000010	00004989	BANWARI LAL GUPTA	CD000001	CENTRAL DEPOSITORY S
12/04/2023	1	25	000010	00009855	RAJESH M MEHTA	CD000001	CENTRAL DEPOSITORY S
12/04/2023	1	25	000010	00011635	RAJUL DESAI	CD000001	CENTRAL DEPOSITORY S
12/04/2023	1	25	000010	00009370	CHIDANANDA	ND000001	NATIONAL SECURITY DE
12/04/2023	1	35	000010	00009852	MAYUR JAMNADAS VORA	ND000001	NATIONAL SECURITY DE
12/04/2023	1	25	000010	00001625	P DILIP KUMAR	ND000001	NATIONAL SECURITY DE
20/04/2023	1	25	000010	00006555	DAKSHESH SHAH	ND000001	NATIONAL SECURITY DE
25/04/2023	1	29	000010	00000756	MARY SADANHA	ND000001	NATIONAL SECURITY DE
02/05/2023	1	25	000010	00005795	MAYANK VASANT JHAVER	00016028	MAYANK VASANT JHAVER
02/05/2023	1	25	000010	00002579	ANJANI DEVI JELLA	ND000001	NATIONAL SECURITY DE
15/05/2023	1	25	000010	00010038	DEVANG S THAKAR	CD000001	CENTRAL DEPOSITORY S
25/05/2023	1	58	000010	00010373	JAYMALA HEMANT SHAH	ND000001	NATIONAL SECURITY DE
25/05/2023	1	25	000010	00001051	DEVANG S THAKAR	ND000001	NATIONAL SECURITY DE
25/05/2023	1	25	000010	00001053	PARUL D THAKAR	ND000001	NATIONAL SECURITY DE
01/06/2023	1	25	000010	00016028	MAYANK VASANT JHAVER	ND000001	NATIONAL SECURITY DE
06/06/2023	1	25	000010	00008831	S G SANATH KUMAR	CD000001	CENTRAL DEPOSITORY S
04/07/2023	1	25	000010	00007027	SHARDA H CHAWDA	ND000001	NATIONAL SECURITY DE
04/07/2023	1	150	000010	00010116	MAYANK JHAVERI	ND000001	NATIONAL SECURITY DE
04/07/2023	1	25	000010	00005644	KAMLABAI KHETWANI	ND000001	NATIONAL SECURITY DE
11/07/2023	1	25	000010	00005930	S SUDHA	ND000001	NATIONAL SECURITY DE
22/07/2023	1	62	000010	00012531	SULOCHANA MARFATIA	00016029	JAYESH MANUBHAI MARF
26/07/2023	1	25	000010	00007248	A SENDHIL	CD000001	CENTRAL DEPOSITORY S
26/07/2023	1	225	000010	00008619	PADMA DEVARAJAN	ND000001	NATIONAL SECURITY DE
26/07/2023	1	50	000010	00009343	PADMA DEVARAJAN	ND000001	NATIONAL SECURITY DE
03/08/2023	1	23	000010	00015310	BIPIN AMRATLAL DOSHI	ND000001	NATIONAL SECURITY DE
10/08/2023	1	25	000010	00004645	VIJAY WADHWANI	CD000001	CENTRAL DEPOSITORY S
17/08/2023	1	62	000010	00016029	JAYESH MANUBHAI MARF	CD000001	CENTRAL DEPOSITORY S
24/08/2023	1	25	000010	00001481	NEMI CHAND	ND000001	NATIONAL SECURITY DE
24/08/2023	1	25	000010	00001195	ARUNBHAI C PATEL	ND000001	NATIONAL SECURITY DE
31/08/2023	1	25	000010	00008380	ASHABEN PRAMOD SHAH	CD000001	CENTRAL DEPOSITORY S
31/08/2023	1	25	000010	00013600	RAJENDRA B SHAH	ND000001	NATIONAL SECURITY DE
26/09/2023	1	25	000010	00004646	GEETA WADHWANI	CD000001	CENTRAL DEPOSITORY S
26/09/2023	1	25	000010	00004643	RAJESH WADHWANI	CD000001	CENTRAL DEPOSITORY S
04/10/2023	1	25	000010	00012311	PRABHA R PAREKH	00016030	TUSHAR R PAREKH
04/10/2023	1	25	000010	00007603	S BHAWARLAL	CD000001	CENTRAL DEPOSITORY S
04/10/2023	1	50	000010	00006958	JITENDRA KUMAR LOHIA	ND000001	NATIONAL SECURITY DE
04/10/2023	1	25	000010	00005042	KAMAL SINGH BABEL	ND000001	NATIONAL SECURITY DE
10/10/2023	1	25	000010	00005724	JAYANTILAL F SHAH	00016031	DILIP JAYANTILAL SHA
11/10/2023	1	25	000010	00001486	PRAKASH K KUKREJA	ND000001	NATIONAL SECURITY DE
13/10/2023	1	25	000010	00007461	DEVKINANDAN TIBREWAL	CD000001	CENTRAL DEPOSITORY S
18/10/2023	1	25	000010	00005626	DINESH SHAH	CD000001	CENTRAL DEPOSITORY S
18/10/2023	1	375	000010	00011258	ARJUN F GOVINDANI	ND000001	NATIONAL SECURITY DE
23/10/2023	1	25	000010	00001741	NIKHIL JIVANLAL PATE	ND000001	NATIONAL SECURITY DE
25/10/2023	1	50	000010	00008473	VIMLABEN SHESHMAL	00016032	ALPESHKUMAR SHESHMAL
30/10/2023	1	25	000010	00008214	C V JAYASIMHA RAO	ND000001	NATIONAL SECURITY DE
01/11/2023	1	4652	000010	IEPF2017	IEPF- CDSL	CD000001	CDSL
01/11/2023	1	100	000010	00008293	SAURABH MANHAR GANDH	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00008355	NEHAL PRAVINCHANDRA	IEPF2017	IEPF2017
01/11/2023	1	75	000010	00007555	ANIL KUMAR AGARWAL	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00007727	DHRUVA AXAT CHUDGAR	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00007781	RAJ KUMAR CHAWLA	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00008105	S G MURALIDHARA	IEPF2017	IEPF2017
01/11/2023	1	50	000010	00008537	SUDHA B SHAH	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00008560	DINESH J SHAH	IEPF2017	IEPF2017
01/11/2023	1	50	000010	00009050	CHETANYA PRAKASH AGR	IEPF2017	IEPF2017
01/11/2023	1	75	000010	00009284	NARESH P JADHAV	IEPF2017	IEPF2017
01/11/2023	1	50	000010	00009311	PARAG LALBHAI SHAH	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00006852	NEELAM LAMBORIA	IEPF2017	IEPF2017
01/11/2023	1	125	000010	00007413	RAKESH UTTAMLAL DAM	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00007034	ALKA KUMARI SARAWGI	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00007035	ASHOK KUMAR SARAWGI	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00006040	ASHOK KUMAR JAIN	IEPF2017	IEPF2017
01/11/2023	1	35	000010	00006099	SURESH SHOLAPURE	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00006196	RAJKUMARI GUPTA	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00006233	DINESH PRAKASH SINHA	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00006423	NATAVARLAL SOMAIYA	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00006424	RITA SOMAIYA	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00006425	BHAVESH SOMAIYA	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00006426	PARAG SOMAIYA	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00006445	MEENA AHUJA	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00006448	JAYSHRI BUCH	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00011305	C N NARAYANAN	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00011618	PUSHPA JAGANNATH NAY	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00011669	RAMESH RAMAMURTHI	IEPF2017	IEPF2017
01/11/2023	1	50	000010	00011780	SUDHIR VITHAL RAUT	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00010352	E KALYANA RAM	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00009525	TULASI	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00009648	PIYUSH V PATEL	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00012834	RAJESH C MODI	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00012563	G V BABU	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00012589	MADHU TANDON	IEPF2017	IEPF2017
01/11/2023	1	50	000010	00012611	PARVATI SOMAYAJI	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00008443	REVABHAI MULCHANDDAS	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00008679	CHANDRAKANT KANUBHAI	IEPF2017	IEPF2017
01/11/2023	1	75	000010	00010085	SHOBHA MANAKCHAND JA	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00010435	SHIRAZ DADY RANA	IEPF2017	IEPF2017
01/11/2023	1	50	000010	00010648	T VENKATESAN	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00010708	MUKESH KANTILAL SHAH	IEPF2017	IEPF2017
01/11/2023	1	125	000010	00010886	MAHENDRA KINKHABWALA	IEPF2017	IEPF2017
01/11/2023	1	125	000010	00010887	MAHENDRABHAI LALBHAI	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00011056	BAKULA M TRIVEDI	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00011142	RAJKAWARBAI H RATHI	IEPF2017	IEPF2017

TRANSFER DATE	TYPE	SH/DB	AMTPERSH	FOLIO	SELLER NAME	FOLIO	BUYER NAME
01/11/2023	1	25	000010	00001826	RAVINDER KAUR SALUJA	IEPF2017	IEPF2017
01/11/2023	1	50	000010	00001865	M O VARGHESE	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00001918	M SANKARASUBRAMANIYA	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00001935	RANJEET KUMAR SAW	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00002133	JAGDIGH MITRA SUD	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00002618	ANGURI JAIN	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00002669	SURESH KUMAR BIMAN N	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00002738	NAGI REDDY TAMMA	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00002766	NIRMAL MITTAL	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00002770	SUBHASH CHAND MITTAL	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00002859	JAMBAKA LAKSHMI NATA	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00002876	S KANAKADHARA	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00001215	AMIBEN J SHAH	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00001225	SAVITABEN PATEL	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00001245	YOGESH SHAH	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00001247	DIPTI SHAH	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00001299	KAMLESH AHUJA	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00001376	MAHAVEER CHAND	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00001162	AMBALAL DESAIBHAI PA	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00000883	CHHAYA ASHAR	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00000264	B V MANJULA	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00000602	BHANUMATI CHANDRAKAN	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00000612	CHANDRKANT PRANLAL S	IEPF2017	IEPF2017
01/11/2023	1	29	000010	00000725	KHUSNUMA DHEDHI	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00004858	AMEETA BAPNA	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00004914	AJAY KHANDELWAL	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00005907	RAMESH KUMAR G JAIN	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00005062	JAMNALAL PARIKH	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00005272	SANGEETA KHATRI	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00005361	RAMESH KUMAR TULSIAN	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00005387	BISHUN DEVI	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00005411	ANJU RASTOGI	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00002398	MANJU GARG	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00000976	S GUPTA	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00003135	B K SADANANDA RAO	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00003173	NEERAJ DINESH JOGANI	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00003250	VANU BHAI PATEI	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00003488	SHASHIKANT PATANKAR	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00003609	CHAMANLAL TOLIA	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00003736	MHOMAD HUSEN YUSUF L	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00003902	DURGA PRASAD PILLAL	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00003914	NOORJAHAN BEGUM	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00003915	ABDUL BARI	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00004026	V V S L N SUBBARAO G	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00004286	NEELAM VORA	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00004303	RAMANLAL GULABBHAI	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00004554	PARDEEP SINGH	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00004601	RENU MANDOVRA	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00013629	SEEMA KHALID	IEPF2017	IEPF2017
01/11/2023	1	150	000010	00014059	N RAMAKRISHNAN	IEPF2017	IEPF2017
01/11/2023	1	500	000010	00014091	SRINIVAS K M	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00014246	PRABHAS KUMAR ROY	IEPF2017	IEPF2017
01/11/2023	1	150	000010	00014466	RAJI SHANKAR	IEPF2017	IEPF2017
01/11/2023	1	338	000010	00014762	ASHOK B KATARIA	IEPF2017	IEPF2017
01/11/2023	1	125	000010	00014870	SHIRISH SURYAKANT JH	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00014983	DILIPCHANDRA CHIMANL	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00013485	CONRED CLIVE D'SOUZA	IEPF2017	IEPF2017
01/11/2023	1	100	000010	00015288	HARISH KUMAR M B	IEPF2017	IEPF2017
01/11/2023	1	100	000010	00015663	REETA JAIN	IEPF2017	IEPF2017
01/11/2023	1	25	000010	00015715	SUSHIL KUMAR SANCHET	IEPF2017	IEPF2017
03/11/2023	1	25	000010	00016030	TUSHAR R PAREKH	CD000001	CENTRAL DEPOSITORY S
03/11/2023	1	25	000010	00000905	RAMESH KOTHARI	CD000001	CENTRAL DEPOSITORY S
10/11/2023	1	25	000010	00015012	S N SALIAN	CD000001	CENTRAL DEPOSITORY S
20/11/2023	1	25	000010	00004615	SONAL D BHANDARI	00016033	SONAL AMIT OSWAL
20/11/2023	1	25	000010	00004652	MONA JAIN	CD000001	CENTRAL DEPOSITORY S
20/11/2023	1	25	000010	00006481	MONICA TALREJE	CD000001	CENTRAL DEPOSITORY S
20/11/2023	1	50	000010	00016032	ALPESHKUMAR SHESHMAL	CD000001	CENTRAL DEPOSITORY S
20/11/2023	1	25	000010	00000906	KIRAN KOTHARI	CD000001	CENTRAL DEPOSITORY S
05/12/2023	1	25	000010	00000556	JOSHNA PARASMAL JAIN	CD000001	CENTRAL DEPOSITORY S
05/12/2023	1	25	000010	00006638	PRADEEP DESAI	ND000001	NATIONAL SECURITY DE
08/12/2023	1	25	000010	00016031	DILIP JAYANTILAL SHA	ND000001	NATIONAL SECURITY DE
28/12/2023	1	25	000010	00000450	VAISHAKHI PARSAWALA	CD000001	CENTRAL DEPOSITORY S
28/12/2023	1	25	000010	00002482	REKHA DEVI MOUR	CD000001	CENTRAL DEPOSITORY S
28/12/2023	1	25	000010	00012666	VISHAL B SHAH	CD000001	CENTRAL DEPOSITORY S
28/12/2023	1	50	000010	00012517	YOGESH KANTILAL PATE	ND000001	NATIONAL SECURITY DE
03/01/2024	1	25	000010	00000963	RASHIDA NAJMI	00016034	RASHIDA ALISAGAR MOR
04/01/2024	1	25	000010	00005533	SUSHIL SINGH	CD000001	CENTRAL DEPOSITORY S
08/01/2024	1	25	000010	00004614	DILEEP K BHANDARI	CD000001	CENTRAL DEPOSITORY S
15/01/2024	1	25	000010	00000959	SHIRIN FAKHRI	CD000001	CENTRAL DEPOSITORY S
15/01/2024	1	62	000010	00015283	BANDANA B BASU	ND000001	NATIONAL SECURITY DE
18/01/2024	1	200	000010	00014967	SMITA A PATEL	00016035	SMITA A PATEL
05/02/2024	1	65	000010	00013036	SHEETAL MOHAN BAPAT	00016036	SHEETAL MOHAN BAPAT
14/02/2024	1	25	000010	00002954	LALITA DEVI	ND000001	NATIONAL SECURITY DE
14/02/2024	1	25	000010	00002976	M PUSHPALATHA	ND000001	NATIONAL SECURITY DE
23/02/2024	1	100	000010	00008390	CARMIN NORONHA	00016037	ROSY HAROLD NORONHA
06/03/2024	1	200	000010	00016035	SMITA A PATEL	ND000001	NATIONAL SECURITY DE
11/03/2024	1	25	000010	00015674	BHASKAR OZA	ND000001	NATIONAL SECURITY DE
19/03/2024	1	25	000010	00016034	RASHIDA ALIASGAR MOR	CD000001	CENTRAL DEPOSITORY S
29/03/2024	1	25	000010	00002143	RAKESH KUMAR MALHOTR	CD000001	CENTRAL DEPOSITORY S

To,
The Registrar of Companies,
Karnataka.

Dear Sir,

Subject: Intimation pursuant to Rule 9(7) of the Companies (Management and Administration) Rules, 2014

Pursuant to Rule 9(7) read with Rule 9(4) of the Companies (Management and Administration) Rules, 2014, the Company has appointed Mr. Sathya Raja G., AVP – Legal and Company Secretary, holding PAN: BBAPG8630C, e-mail id: sathya.raja@mindteck.com, as the “Designated Person” who shall be responsible for furnishing, and extending co-operation for providing, information to the Registrar or any other authorised officer with respect to beneficial interest in shares of the company.

Thanking you,

Yours faithfully,

For Mindteck (India) Limited



Anand Balakrishnan
Managing Director and CEO
DIN: 05311032



Place: Bengaluru

Date: September 10, 2024

In the point X of Form MGT-7, the Stock Options are added to the total amount treating the stock options as an amount, ideally it should not be added to the total amount as the stock options are the options given to the Director and KMP which is not the amount to be mentioned in the total amount.

Hence, the details of remuneration, excluding stock options in the total amount is shown as under:

X. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL
Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered- 1
(ONE)

(Amount in Rs.)

Sl. No.	Name	Designation	Gross Salary	Commission	Stock Option/Sweat Equity	Others	Total Amount
1	ANAND BALAKRISHNAN	MANAGING DIRECTOR AND CEO	20,074,673	0	265,000 options	0	20,074,673
	TOTAL		20,074,673	0	265,000 options	0	20,074,673

Number of CEO, CFO and Company Secretary whose remuneration details to be entered-2 (TWO) (Amount in Rs.)

Sl. No.	Name	Designation	Gross Salary	Commission	Stock Option/Sweat Equity	Others	Total Amount
1	RAMACHANDRA M S	CFO	14,517,876	0	NIL	0	14,517,876
2	SHIVARAMA ADIGA S.	COMPANY SECRETARY	4,599,966	0	NIL	0	4,599,966
	TOTAL		19,117,842	0	NIL	0	19,117,842

Number of other directors whose remuneration details to be entered - 7 (SEVEN)

(Amount in Rs.)

Sl. No.	Name	Designation	Gross Salary	Commission	Stock Option/Sweat Equity	Others	Total Amount
1	Yusuf Lanewala	Non-Executive Director	0	350,000	33,334 options	1,200,000	1,550,000
2	Meenaz Dhanani	Non-Executive Director	0	0	33,334 options	0	0
3	Keyuri Singh	Non-Executive Director	0	350,000	0	1,200,000	1,550,000
4	Jagdish Dayal Malkani	Independent Director	0	350,000	0	1,200,000	1,550,000
5	Guhan Subramaniam	Independent Director	0	350,000	0	1,200,000	1,550,000
6	Satish Menon	Independent Director	0	350,000	0	1,200,000	1,550,000
7	Subhash Bhushan Dhar	Independent Director	0	350,000	0	1,200,000	1,550,000
	TOTAL		0	2,100,000	66,668 options	7,200,000	9,300,000

*Remuneration to Mr. Meenaz Dhanani is paid by the wholly-owned subsidiary Mindteck, Inc., USA.

For **Mindteck India Limited**

Sathya Raja G.

AVP, Legal and Company Secretary

