

FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



Annual Return (other than OPCs and Small Companies)

Form language English Hindi

Refer the instruction kit for filing the form.

I. REGISTRATION AND OTHER DETAILS

- (i) * Corporate Identification Number (CIN) of the company
- Global Location Number (GLN) of the company
- * Permanent Account Number (PAN) of the company
- (ii) (a) Name of the company
- (b) Registered office address
- (c) *e-mail ID of the company
- (d) *Telephone number with STD code
- (e) Website
- (iii) Date of Incorporation
- (iv)

Type of the Company	Category of the Company	Sub-category of the Company
Public Company	Company limited by shares	Indian Non-Government company
- (v) Whether company is having share capital Yes No
- (vi) *Whether shares listed on recognized Stock Exchange(s) Yes No

(a) Details of stock exchanges where shares are listed

S. No.	Stock Exchange Name	Code
1	Bombay Stock Exchange	1
2	National Stock Exchange of India	1,024

(b) CIN of the Registrar and Transfer Agent

U74200MH1991PTC062536

Pre-fill

Name of the Registrar and Transfer Agent

UNIVERSAL CAPITAL SECURITIES PRIVATE LIMITED

Registered office address of the Registrar and Transfer Agents

C-101, 247 Park, L.B.S. Marg,
Vikhroli (West)

(vii) *Financial year From date 01/04/2021 (DD/MM/YYYY) To date 31/03/2022 (DD/MM/YYYY)

(viii) *Whether Annual general meeting (AGM) held Yes No

(a) If yes, date of AGM 12/08/2022

(b) Due date of AGM 30/09/2022

(c) Whether any extension for AGM granted Yes No

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

*Number of business activities 1

S.No	Main Activity group code	Description of Main Activity group	Business Activity Code	Description of Business Activity	% of turnover of the company
1	J	Information and communication	J6	Computer programming, consultancy and related activities	100

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given 10

Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	Embtech Holdings Limited		Holding	63.9
2	Mindteck, Inc.		Subsidiary	100

3	Mindteck Middle East Ltd WLL		Subsidiary	100
4	Mindteck Software Malaysia SD		Subsidiary	100
5	Mindteck Singapore Pte. Ltd.		Subsidiary	100
6	Mindteck (UK) Limited		Subsidiary	100
7	Chendle Holdings Limited		Subsidiary	100
8	Mindteck Germany GmbH		Subsidiary	100
9	Mindteck Solutions Philippines		Subsidiary	99.99
10	Mindteck Canada, Inc.,		Subsidiary	100

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	28,000,000	25,713,784	25,713,784	25,713,784
Total amount of equity shares (in Rupees)	280,000,000	257,137,840	257,137,840	257,137,840

Number of classes

1

Class of Shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of equity shares	28,000,000	25,713,784	25,713,784	25,713,784
Nominal value per share (in rupees)	10	10	10	10
Total amount of equity shares (in rupees)	280,000,000	257,137,840	257,137,840	257,137,840

(b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	500,000	0	0	0
Total amount of preference shares (in rupees)	50,000,000	0	0	0

Number of classes

1

Class of shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of preference shares	500,000	0	0	0
Nominal value per share (in rupees)	100	100	100	100
Total amount of preference shares (in rupees)	50,000,000	0	0	0

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

(d) Break-up of paid-up share capital

Class of shares	Number of shares			Total nominal amount	Total Paid-up amount	Total premium
	Physical	DEMAT	Total			
Equity shares						
At the beginning of the year	159,548	25,462,350	25621898	256,218,980	256,218,980	
Increase during the year	0	169,725	169725	918,860	918,860	0
i. Public Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	91,886	91886	918,860	918,860	
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify	0	77,839	77839			
Physical shares dematerialised						
Decrease during the year	77,839	0	77839	0	0	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0

iv. Others, specify	77,839		77839			
Physical shares dematerialised						
At the end of the year	81,709	25,632,075	25713784	257,137,840	257,137,840	
Preference shares						
At the beginning of the year	0	0	0	0	0	
Increase during the year	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0
iii. Others, specify						
Decrease during the year	0	0	0	0	0	0
i. Redemption of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
At the end of the year	0	0	0	0	0	

ISIN of the equity shares of the company

INE110B01017

(ii) Details of stock split/consolidation during the year (for each class of shares)

0

Class of shares		(i)	(ii)	(iii)
Before split / Consolidation	Number of shares			
	Face value per share			
After split / Consolidation	Number of shares			
	Face value per share			

(iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) *

Nil

[Details being provided in a CD/Digital Media]

Yes No Not Applicable

Separate sheet attached for details of transfers

Yes No

Note: In case list of transfer exceeds 10, option for submission as a separate sheet attachment or submission in a CD/Digital Media may be shown.

Date of the previous annual general meeting	<input type="text" value="13/08/2021"/>
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Date of registration of transfer (Date Month Year)	<input type="text"/>
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Type of transfer	<input type="text"/>	1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock
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Number of Shares/ Debentures/ Units Transferred	<input type="text"/>	Amount per Share/ Debenture/Unit (in Rs.)	<input type="text"/>
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Ledger Folio of Transferor	<input type="text"/>
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Transferor's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Surname	middle name	first name

Ledger Folio of Transferee	<input type="text"/>
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Transferee's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Surname	middle name	first name

Date of registration of transfer (Date Month Year)	<input type="text"/>
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Type of transfer	<input type="text"/>	1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock
------------------	----------------------	--

Number of Shares/ Debentures/ Units Transferred	<input type="text"/>	Amount per Share/ Debenture/Unit (in Rs.)	<input type="text"/>
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Ledger Folio of Transferor		<input type="text"/>		
Transferor's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>	
	Surname	middle name	first name	
Ledger Folio of Transferee		<input type="text"/>		
Transferee's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>	
	Surname	middle name	first name	

(iv) *Debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Total			0

Details of debentures

Class of debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

(v) Securities (other than shares and debentures)

0

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Total	<input type="text"/>		<input type="text"/>		<input type="text"/>

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

1,142,476,861

(ii) Net worth of the Company

1,421,600,452

VI. (a) *SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	0	0	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	16,431,604	63.9	0	
10.	Others	0	0	0	
	Total	16,431,604	63.9	0	0

Total number of shareholders (promoters)

1

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage

1.	Individual/Hindu Undivided Family				
	(i) Indian	4,383,243	17.05	0	
	(ii) Non-resident Indian (NRI)	470,493	1.83	0	
	(iii) Foreign national (other than NRI)	438,842	1.71	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	2,320,916	9.03	0	
10.	Others FPI, Trusts, HUF, LLP, Cleari	1,668,686	6.49	0	
	Total	9,282,180	36.11	0	0

Total number of shareholders (other than promoters)

22,327

**Total number of shareholders (Promoters+Public/
Other than promoters)**

22,328

**VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS
(Details, Promoters, Members (other than promoters), Debenture holders)**

Details	At the beginning of the year	At the end of the year
Promoters	1	1
Members (other than promoters)	9,842	22,327
Debenture holders	0	0

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. Promoter	0	0	0	0	0	0
B. Non-Promoter	1	7	1	7	0	0.12
(i) Non-Independent	1	2	1	3	0	0.12
(ii) Independent	0	5	0	4	0	0
C. Nominee Directors representing	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
Total	1	7	1	7	0	0.12

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

10

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
Yusuf Lanewala	01770426	Director	29,705	
Anand Balakrishnan	05311032	Managing Director	0	
Meenaz Dhanani	06705048	Director	0	
Keyuri Singh	09379699	Additional director	0	
Jagdish Dayal Malkani	00326173	Director	0	
Guhan Subramaniam	00131687	Director	0	
Satish Menon	00114149	Director	0	

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
Subhash Bhushan Dhar	03603891	Director	0	
Ramachandra M.S.	ALBPR5865L	CFO	10	
Shivarama Adiga S.	ABTPS5641R	Company Secretar	5,600	

(ii) Particulars of change in director(s) and Key managerial personnel during the year

2

Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation	Nature of change (Appointment/ Change in designation/ Cessation)
Prochie Sanat Mukherji	07158863	Director	04/08/2021	Cessation
Keyuri Singh	09379699	Additional director	28/10/2021	Appointment

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held

1

Type of meeting	Date of meeting	Total Number of Members entitled to attend meeting	Attendance	
			Number of members attended	% of total shareholding
Annual General Meeting	13/08/2021	13,620	53	71.2

B. BOARD MEETINGS

*Number of meetings held

4

S. No.	Date of meeting	Total Number of directors associated as on the date of meeting	Attendance	
			Number of directors attended	% of attendance
1	28/05/2021	8	7	87.5
2	12/08/2021	7	7	100
3	12/11/2021	8	8	100
4	10/02/2022	8	8	100

C. COMMITTEE MEETINGS

Number of meetings held

9

S. No.	Type of meeting	Date of meeting	Total Number of Members as on the date of the meeting	Attendance	
				Number of members attended	% of attendance
1	Audit Committee	28/05/2021	4	3	75
2	Audit Committee	12/08/2021	3	3	100
3	Audit Committee	12/11/2021	3	3	100
4	Audit Committee	10/02/2022	3	3	100
5	Nomination and Remuneration Committee	28/05/2021	4	2	50
6	Nomination and Remuneration Committee	12/08/2021	3	3	100
7	Nomination and Remuneration Committee	12/11/2021	4	4	100
8	Nomination and Remuneration Committee	10/02/2022	6	6	100
9	Stakeholders Forum	10/02/2022	4	4	100

D. *ATTENDANCE OF DIRECTORS

S. No.	Name of the director	Board Meetings			Committee Meetings			Whether attended AGM held on
		Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	12/08/2022
								(Y/N/NA)
1	Yusuf Lanewala	4	4	100	5	5	100	Yes
2	Anand Balakrishnan	4	4	100	0	0	0	Yes
3	Meenaz Dhanraj	4	4	100	6	4	66.67	Yes
4	Keyuri Singh	2	2	100	2	2	100	Yes
5	Jagdish Dayal	4	4	100	5	5	100	Yes
6	Guhan Subramanian	4	4	100	5	5	100	Yes
7	Satish Menon	4	4	100	6	6	100	Yes
8	Subhash Bhushan	4	4	100	4	4	100	No

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

1

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Anand Balakrishnar	Managing Director	16,474,167	0	59,000	0	16,533,167
	Total		16,474,167	0	59,000	0	16,533,167

Number of CEO, CFO and Company secretary whose remuneration details to be entered

2

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Ramachandra M S	Chief Financial Officer	7,150,329	0	33,350	0	7,183,679
2	Shivarama Adiga S.	Company Secretary	5,332,468	0	0	0	5,332,468
	Total		12,482,797	0	33,350	0	12,516,147

Number of other directors whose remuneration details to be entered

7

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Yusuf Lanewala	Non-Executive Director	0	0	100,000	800,000	900,000
2	Jagdish Dayal Malki	Independent Director	0	0	0	900,000	900,000
3	Guhan Subramania	Independent Director	0	0	0	800,000	800,000
4	Satish Menon	Independent Director	0	0	0	900,000	900,000
5	Subhash Bhushan	Independent Director	0	0	0	800,000	800,000
6	Meenaz Dhanani	Non-Executive Director	0	0	100,000	0	100,000
7	Keyuri Singh	Non-Executive Director	0	0	0	400,000	400,000
	Total		0	0	200,000	4,600,000	4,800,000

XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

* A. Whether the company has made compliances and disclosures in respect of applicable provisions of the Companies Act, 2013 during the year Yes No

B. If No, give reasons/observations

XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

(A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status

(B) DETAILS OF COMPOUNDING OF OFFENCES Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)

XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment

Yes No

(In case of 'No', submit the details separately through the method specified in instruction kit)

XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

Name

Gopalkrishnaraj H. H.

Whether associate or fellow

Associate Fellow

Certificate of practice number

4152

I/We certify that:

(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.

(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

Declaration

I am Authorised by the Board of Directors of the company vide resolution no. ... dated

(DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been complied with. I further declare that:

1. Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.
2. All the required attachments have been completely and legibly attached to this form.

Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

To be digitally signed by

Director



DIN of the director

05311032

To be digitally signed by



Company Secretary

Company secretary in practice

Membership number

8514

Certificate of practice number

Attachments

- 1. List of share holders, debenture holders
- 2. Approval letter for extension of AGM;
- 3. Copy of MGT-8;
- 4. Optional Attachment(s), if any

Attach

Attach

Attach

Attach

List of attachments

MGT-8 2022 Mindteck.pdf
 Mindteck India LimitedSHT.pdf
 RemunerationofDirectorsandKeyManageria

Remove attachment

Modify

Check Form

Prescrutiny

Submit

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company



Gopalakrishnaraj H H & Associates

Company Secretaries

No. 369, 1st Floor, 16th Main, Near 36th Cross
4th T Block, Jayanagar, Bengaluru – 560 041
Tel: +91(080) 4971 2653; Cell: +91 98452 97653
Email: gopal@gkracs.in

Form No. MGT-8

[Pursuant to section 92(2) of the Companies Act, 2013 and Rule 11 (2) of the Companies (Management and Administration) Rules, 2014]

Certificate by a Company Secretary in Practice

We have examined the registers, records and books and papers of Mindteck (India) Limited (the Company) holding CIN : L30007KA1991PLC039702, having its registered office at AMR Tech Park, Block 1, 3rd Floor, No. 664, 23/24, Hosur Road, Bommanahalli, Bengaluru - 560068, as required to be maintained under the Companies Act, 2013 (the Act) and the rules made thereunder for the financial year ended on 31/03/2022.

In our opinion and to the best of our information and according to the examinations carried out by us and explanations furnished to us by the company, its officers and agents, we certify that:

- A. The Annual Return states the facts as at the close of the aforesaid financial year correctly and adequately.
- B. During the aforesaid financial year the Company has complied with provisions of the Act & Rules made there under in respect of:
1. its status under the Act;
 2. maintenance of registers/records & making entries therein within the time prescribed therefor;
 3. filing of forms and returns as stated in the annual return, with the Registrar of Companies, Regional Director, Central Government, the Tribunal, Court or other authorities within/beyond the prescribed time and wherever applicable with additional fees;
 4. calling/ convening/ holding meetings of Board of Directors or its committees, if any, and the meetings of the members of the company on due dates as stated in the annual return in respect of which meetings, proper notices were given and the proceedings including the circular resolutions and resolutions passed by postal ballot, have been properly recorded in the Minute Book/registers maintained for the purpose and the same have been signed;
 5. closure of Register of Members;
 6. advances/loans to its directors and/or persons or firms or companies referred in section 185 of the Act; - *there was no such instance.*
 7. contracts/arrangements with related parties as specified in section 188 of the Act;
 8. issue or allotment or transfer or transmission or buy back of securities/ redemption of preference shares or debentures/ alteration or reduction of share capital/ conversion of shares/ securities and issue of security certificates in all instances; - *there was no such instance except issue and allotment of shares under ESOP Scheme, transfer and transmission of shares.*
 9. keeping in abeyance the rights to dividend, rights shares and bonus shares pending registration of transfer of shares in compliance with the provisions of the Act; - *there was no such instance.*
 10. declaration/ payment of dividend; transfer of unpaid/ unclaimed dividend/other amounts as applicable to the Investor Education and Protection Fund in accordance with section 125 of the Act;

11. signing of audited financial statement as per the provisions of section 134 of the Act and report of directors is as per sub - sections (3), (4) and (5) thereof;
12. constitution/ appointment/ re-appointments/ retirement/ filling up casual vacancies/ disclosures of the Directors, Key Managerial Personnel and the remuneration paid to them;
13. appointment/ reappointment/ filling up casual vacancies of auditors as per the provisions of section 139 of the Act; - *there was no such instance.*
14. approvals required to be taken from the Central Government, Tribunal, Regional Director, Registrar, Court or such other authorities under the various provisions of the Act; - *there was no such instance.*
15. acceptance/ renewal/ repayment of deposits; - *there was no such instance.*
16. borrowings from its directors, members, public financial institutions, banks and others and creation/ modification/ satisfaction of charges in that respect, wherever applicable;
17. loans and investments or guarantees given or providing of securities to other bodies corporate or persons falling under the provisions of section 186 of the Act ; - *there was no such instance.*
18. alteration of the provisions of the Memorandum and/ or Articles of Association of the Company; - *there was no such instance.*

UDIN: F005654D000852951

For Gopalakrishnaraj H H & Associates
Company Secretaries

GOPALAKRISHNARAJ Digitally signed by
HARIAPPANA GOPALAKRISHNARAJ HARIAPPANA
HARIAPPABHAT Date: 2022.08.26 14:00:14 +05'30'

Gopalakrishnaraj H H
Proprietor
FCS: 5654; CP: 4152
PR: 945/2020

Place: Bengaluru
Date: 26/08/2022

TRANSFER DATE	TYPE	SH/DB	AMTPERSH	FOLIO	SELLER NAME	FOLIO	BUYER NAME
20/04/2021	1	50	000010	00009604	BOMAN R IRANI	ND000001	NATIONAL SECURITY DE
10/06/2021	1	25	000010	00000642	LAXMAN DHANDE	CD000001	CENTRAL DEPOSITORY S
10/06/2021	1	25	000010	00000643	HEMLATA DHANDE	CD000001	CENTRAL DEPOSITORY S
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05/08/2021	1	25	000010	00002277	AJAY MALHOTRA	ND000001	NATIONAL SECURITY DE
16/09/2021	1	25	000010	00001905	SANDEEP Y	CD000001	CENTRAL DEPOSITORY S
23/09/2021	1	25	000010	00006338	MAHENDRA KUMAR B	CD000001	CENTRAL DEPOSITORY S
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07/10/2021	1	25	000010	00003677	SAROJ ADHIA	CD000001	CENTRAL DEPOSITORY S
14/10/2021	1	25	000010	00008075	K MANJUNATH KAMATH	CD000001	CENTRAL DEPOSITORY S
29/10/2021	1	30	000010	00015229	DEVENDRA KUMAR	CD000001	CENTRAL DEPOSITORY S
02/11/2021	1	500	000010	00015590	ASHISH BHUPATRAI CHI	CD000001	CENTRAL DEPOSITORY S
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12/11/2021	1	25	000010	00011716	SANGEETA SINGHVI	IEPF2017	IEPF2017
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12/11/2021	1	25	000010	00008265	NIKHIL BANSILAL SHAH	IEPF2017	IEPF2017
12/11/2021	1	50	000010	00008277	RAJENDRA KUMAR SARDA	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00008283	RAMESH KUMAR PANDEY	IEPF2017	IEPF2017
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12/11/2021	1	25	000010	00008638	SANJAY DUDHAWAT	IEPF2017	IEPF2017
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12/11/2021	1	75	000010	00008917	TEJAL JAGDISH NAIK	IEPF2017	IEPF2017
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12/11/2021	1	25	000010	00009080	KRUPA H AJMERA	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00009101	RAJESH P KHAMAR	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00009127	ANESHNATH RANABEERN	IEPF2017	IEPF2017
12/11/2021	1	50	000010	00009157	MITESH R SAFARY	IEPF2017	IEPF2017
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12/11/2021	1	25	000010	00009746	AKASH JAIN	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00009761	NIRZARI MEHTA	IEPF2017	IEPF2017
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12/11/2021	1	125	000010	00009928	PRAKASH BHAGWANDAS D	IEPF2017	IEPF2017
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12/11/2021	1	50	000010	00010356	G V N RAJU	IEPF2017	IEPF2017
12/11/2021	1	50	000010	00010433	SHASHWAT BELAPURKAR	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00010474	A SHIVARAJU	IEPF2017	IEPF2017
12/11/2021	1	50	000010	00010520	HARI MOHAN DHAR	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00010632	SHIVA SHANKAR B HONA	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00009221	HARISH KUMAR	IEPF2017	IEPF2017
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TRANSFER DATE	TYPE	SH/DB	AMTPERSH	FOLIO	SELLER NAME	FOLIO	BUYER NAME
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12/11/2021	1	50	000010	00009380	MANJU MEHTA	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00009389	ARVINDKUMAR C SHAH	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00009401	KAVITA A SHAH	IEPF2017	IEPF2017
12/11/2021	1	75	000010	00009409	RAJU MANSUKHANI	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00009553	VASUDEO ATMARAM GANG	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00003693	PARESH M SAYANI	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00003715	N PAPPI	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00003789	RAMILABEN T GANDHI	IEPF2017	IEPF2017
12/11/2021	1	36	000010	00003799	NARESH M SHAH	IEPF2017	IEPF2017
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12/11/2021	1	25	000010	00003826	V REVATHI	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00003828	S GURUMOORTHY	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00003869	SATYANARAYANA GOTTIP	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00003956	SATYANARAYANA NIDADA	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00003989	JAYSHREE MAKHIJANI	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00001920	K P ESWARAN	IEPF2017	IEPF2017
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12/11/2021	1	25	000010	00004773	SMRESHCHAND MODI	IEPF2017	IEPF2017
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12/11/2021	1	25	000010	00004808	VINEETA SAXENA	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00004825	ASHOK KUMAR BHATIA	IEPF2017	IEPF2017
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12/11/2021	1	25	000010	00006532	BEERENDRA KUMAR PAND	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00006538	RAVI SUBBIAH	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00006608	SANJAY DHANAWADE	IEPF2017	IEPF2017
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12/11/2021	1	25	000010	00006740	KISHIN JIVATRAM SHAM	IEPF2017	IEPF2017
12/11/2021	1	31	000010	00006741	BHUPENDRA MANSUKHLAL	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00006767	HARIS ANSARI	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00006777	J PARTHA SARATHY	IEPF2017	IEPF2017
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12/11/2021	1	25	000010	00007697	SUNIL KUMAR GUPTA	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00007702	TASNEEM TAYEBALI LAK	IEPF2017	IEPF2017
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12/11/2021	1	75	000010	00007871	ASHOK KUMAR JAIN	IEPF2017	IEPF2017
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12/11/2021	1	25	000010	00002391	J K SHARMA	IEPF2017	IEPF2017
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12/11/2021	1	25	000010	00002400	ANURADHA AGGARWAL	IEPF2017	IEPF2017
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12/11/2021	1	25	000010	00002416	SANJEEV GUPTA	IEPF2017	IEPF2017
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12/11/2021	1	25	000010	00002638	PRAKASH SANGISHETTI	IEPF2017	IEPF2017
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12/11/2021	1	25	000010	00002939	M VANITHA	IEPF2017	IEPF2017
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12/11/2021	1	25	000010	00003127	JAGADISHA BHAT	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00003149	ANIL SINGH	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00003261	RAM CHANDER NIWAS	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00003274	NITIN KUMAR	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00003332	VIJAY KUMAR	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00003369	TANUJA PANIGRAHI	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00003388	NARESH KUMAR DALMIA	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00003446	KALYANI BHUNJE	IEPF2017	IEPF2017
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12/11/2021	1	25	000010	00003586	SAROJ RAICHURA	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00000673	ANIL THAKKER	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00000751	SANJAY JOG	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00000807	VAISHALI DAMAJI SHAH	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00000823	MITHALAL C KOTHARI	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00000836	JAIN LAKSHMIDEVI KAP	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00000848	HEMA BATRA	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00000986	MUNGEKAR DIGAMBAR	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00000987	DEVIKA SUVARNA	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00000988	D M MUNGEKAR	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00000999	ANKAMSETTY PALLAPOTH	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00001015	ANJU P MUNDRA	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00001117	SURYAKANT MANAGLBHAI	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00001213	ANSUYABEN J SHAH	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00001244	DHANLAXMI P SHAH	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00001273	RAMESHCHANDRA MOTIBH	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00001331	SONAL GUPTA	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00001332	GAURAV	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00001333	MANU KUMAR	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00001391	ASHA KUMARI	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00001392	SAROJA D BAGRECHA	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00001433	T SUNIL	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00001438	RAJENDRAN T	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00001440	ELIZABETH FRANCIS	IEPF2017	IEPF2017
12/11/2021	1	46	000010	00001467	I N GUNDURAO	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00001476	SARIKA DHAWAN	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00001513	DILIP KUMAR	IEPF2017	IEPF2017
12/11/2021	1	725	000010	00000004	SAURABH DIGITAL DEVI	IEPF2017	IEPF2017
12/11/2021	1	50	000010	00000149	GP. CAPT. P.C.S. RAN	IEPF2017	IEPF2017
12/11/2021	1	50	000010	00000182	NAVIN D SHAH	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00000233	SHAH RAGINEE UMESH	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00000239	SHAH UMESH HASMUKHLA	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00000250	SUSHILA S GANDHI	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00000287	L R GOPINATH	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00000300	NARESH A DESAI	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00000348	SOMNATH K VYAS	IEPF2017	IEPF2017
12/11/2021	1	250	000010	00000353	DEEPAK DUTT	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00000501	NIRANJAN V SHETTY	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00001541	TIRUMALA HEGDE	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00001544	KESHAVA MURTHY S	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00001587	KUSHAL GANDHI	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00001632	SAI SUDHA CHAGARI	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00001634	M NEETHU KUMARI	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00001646	AJITRAJ SANCHTI	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00001759	RUTHIKA JAIN	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00001785	ANANT P PATEL	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00001790	VARSHA MODI	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00001875	C K JALOB	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00003997	HYMA SABELLA	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00004016	SRIVALLI KANDUKURI	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00004034	S RAJESHWAR SHARMA	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00004170	NILA BHANSALI	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00004199	BHANUMATI M RAMBHIA	IEPF2017	IEPF2017

TRANSFER DATE	TYPE	SH/DB	AMTPERSH	FOLIO	SELLER NAME	FOLIO	BUYER NAME
12/11/2021	1	25	000010	00004200	MANJULA POPATLAL	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00004246	KISHOR BHANSALI	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00004248	SONAL BHANSALI	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00004319	ROSY FERNANDES	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00004326	SUMITRA C SHAH	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00004327	CHANDULAL B SHAH	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00004328	VINOD B SHAH	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00004329	SHOBHA V SHAH	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00004330	NAYANA A SHAH	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00004331	ARVIND B SHAH	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00004347	SATISH JAGANNATH PAT	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00004348	NILIMA SATISH PATIL	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00004377	SIMA SHARMA	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00004384	AMISRISH CHHAYA	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00004385	ANIL BHATT	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00004389	PATEL AVNI K	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00004391	JANAKBEN SHAH	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00004420	RADHIKA GULATI	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00004450	AJIT TIWARI	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00004508	HARMINDER KAUR	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00004516	MALWINDER SINGH J E	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00004564	SADHU CHARAN PATRA	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00004616	ANAND JAIN	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00004662	INDRAMANI GUPTA	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00004663	GIRISH MAHESHWARI	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00004668	JAGPREET SINGH ARORA	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00004673	JASBIR SING HARBAN S	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00005353	KIRAN G UTWANI	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00005378	CHUNNI LAL GUPTA	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00005431	BALKRISHNA TRIPATHI	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00005448	N C PALANI	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00005472	KAMALA BAI	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00005496	RAJ KUMAR AGRAWAL	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00005515	RAJESH KUMAR SHAH	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00005525	ARTI RAKHYANI	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00005526	RAKESH RAKHYANI	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00005594	SHYAM LAL BINDAL	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00005613	MI N SHETH	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00005640	UTTAMCHAND B JAIN	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00005671	KAVITA MANOHAR APTEK	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00005674	SARYU SATISH	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00005690	GIRISH P MEHTA	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00005768	BANI MONDAL	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00005778	MANIKDEVI CHORADIA	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00005788	RAVISHANKAR RAMKRISH	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00005800	ANTHONY PINTO	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00005801	SWATI MEHTA	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00005803	BHADRESH SHAH	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00005804	MADHAVI SHAH	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00005823	VIJAY RASIKLAL SHAH	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00005856	S RANGANATHAN	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00005909	MANIKARNIKA UMASHANK	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00005910	M U VEENA	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00005920	NAGESH RAO	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00005932	CHANCHAL	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00005933	NIRMAL KUMAR	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00005954	B S JAGADISH	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00005962	CHANDRAKANT C CHOKSI	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00006005	AMRITA BHOJWANI	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00006033	GLADYS M LAWRENCE	IEPF2017	IEPF2017
12/11/2021	1	25	000010	00015707	BALBIR SINGH GREWAL	IEPF2017	IEPF2017
12/11/2021	1	75	000010	00015724	YASEEN KHAN	IEPF2017	IEPF2017
12/11/2021	1	100	000010	00015874	DALVIR SINGH SIDHU	IEPF2017	IEPF2017
15/11/2021	1	25	000010	00004709	NEHA BAHETI	ND000001	NATIONAL SECURITY DE
23/11/2021	1	149	000010	00011399	HOMI LOVJI BHARUCHA	CD000001	CENTRAL DEPOSITORY S
01/12/2021	1	25	000010	00002177	ASHISH JAIN	CD000001	CENTRAL DEPOSITORY S
01/12/2021	1	25	000010	00002174	NITIN JAIN	CD000001	CENTRAL DEPOSITORY S
01/12/2021	1	25	000010	00002175	ROHIT JAIN	CD000001	CENTRAL DEPOSITORY S
17/12/2021	1	25	000010	00001534	B A USHA DEVI	00016021	R JAYA PRAKASH
23/12/2021	1	25	000010	00002067	NIRMALA DEVI GUPTA	ND000001	NATIONAL SECURITY DE
23/12/2021	1	25	000010	00002068	PANKAJ GUPTA	ND000001	NATIONAL SECURITY DE
04/01/2022	1	25	000010	00013929	HITESH L DOSHI	ND000001	NATIONAL SECURITY DE
13/01/2022	1	25	000010	00005273	BHAGWAN DAS KHATRI	CD000001	CENTRAL DEPOSITORY S
17/02/2022	1	25	000010	00007021	BIJAY KUMAR DHANUKA	ND000001	NATIONAL SECURITY DE
23/03/2022	1	25	000010	00006034	JAGDISH CHANDRA GARG	ND000001	NATIONAL SECURITY DE
31/03/2022	1	10	000010	00009203	B CHANDRA SHEKAR	CD000001	CENTRAL DEPOSITORY S
31/03/2022	1	25	000010	00003991	VEERA VENKATA SATYA	ND000001	NATIONAL SECURITY DE

In the point X of Form MGT-7, the Stock Options are added to the total amount treating the stock options as an amount, ideally it should not be added to the total amount as the stock options are the options given to the Director and KMP which is not the amount to be mentioned in the total amount.

Hence, the details of remuneration, excluding stock options in the total amount is shown as under:

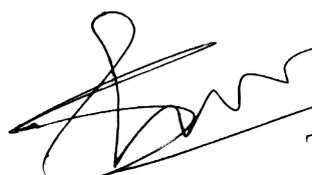
X. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered- 1 (ONE) (Amount in Rs.)

Sl. No.	Name	Designation	Gross Salary	Commission	Stock Option/Sweat Equity	Others	Total Amount
1	ANAND BALAKRISHNAN	MANAGING DIRECTOR AND CEO	16,474,167	0	59,000 options	0	16,474,167
	TOTAL		16,474,167	0	59,000 options	0	16,474,167

Number of CEO, CFO and Company Secretary whose remuneration details to be entered-2 (TWO) (Amount in Rs.)

Sl. No.	Name	Designation	Gross Salary	Commission	Stock Option/Sweat Equity	Others	Total Amount
1	RAMACHANDRA M S	CFO	7,150,329	0	33,350 options	0	7,150,329
2	SHIVARAMA ADIGA S.	COMPANY SECRETARY	5,332,468	0	NIL	0	5,332,468
	TOTAL		12,482,797	0	33,350 options	0	12,482,797






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www.mindteck.com

Number of other directors whose remuneration details to be entered - 7 (SEVEN)

(Amount in Rs.)

Sl. No.	Name	Designation	Gross Salary	Commission	Stock Option/Sweat Equity	Others	Total Amount
1	Yusuf Lanewala	Non-Executive Director	0	0	100,000 options	800,000	800,000
2	Jagdish Dayal Malkani	Independent Director	0	0	0	900,000	900,000
3	Guhan Subramaniam	Independent Director	0	0	0	800,000	800,000
4	Satish Menon	Independent Director	0	0	0	900,000	900,000
5	Subhash Bhushan Dhar	Independent Director	0	0	0	800,000	800,000
6	Meenaz Dhanani	Non-Executive Director	0	0	100,000 options	0	0
7	Keyuri Singh	Non-Executive Director	0	0	0	400,000	400,000
	TOTAL		0	0	200,000 options	4,600,000	4,600,000

*Remuneration to Mr. Meenaz Dhanani is paid by the wholly-owned subsidiary Mindteck, Inc., USA.