

FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



सत्यमेव जयते

Annual Return

Form language English Hindi

Refer the instruction kit for filing the form.

I. REGISTRATION AND OTHER DETAILS

(i) * Corporate Identification Number (CIN) of the company

L30007KA1991PLC039702

Pre-fill

Global Location Number (GLN) of the company

* Permanent Account Number (PAN) of the company

AAACH1072Q

(ii) (a) Name of the company

MINDTECK (INDIA) LIMITED

(b) Registered office address

A.M.R. Tech Park, Block 1, 3rd Floor,
No. 664, 23/24, Hosur Main Road, Bommanahalli
Bangalore
Bangalore
Karnataka
560066

(c) *e-mail ID of the company

shivarama.adiga@mindteck.co

(d) *Telephone number with STD code

08041548000

(e) Website

www.mindteck.com

(iii) Date of Incorporation

25/07/1991

(iv)	Type of the Company	Category of the Company	Sub-category of the Company
	Public Company	Company limited by shares	Indian Non-Government company

(v) Whether company is having share capital

Yes

No

(vi) *Whether shares listed on recognized Stock Exchange(s)

Yes

No

(a) Details of stock exchanges where shares are listed

S. No.	Stock Exchange Name	Code
1	Bombay Stock Exchange	1
2	National Stock Exchange of India	1,024

(b) CIN of the Registrar and Transfer Agent

U74200MH1991PTC062536

Pre-fill

Name of the Registrar and Transfer Agent

UNIVERSAL CAPITAL SECURITIES PRIVATE LIMITED

Registered office address of the Registrar and Transfer Agents

25, Shakil Niwas, Mahakalai Caves Road,
Near Saibaba Mandir, Andheri (East),

(vii) *Financial year From date (DD/MM/YYYY) To date (DD/MM/YYYY)

(viii) *Whether Annual general meeting (AGM) held Yes No

(a) If yes, date of AGM

(b) Due date of AGM

(c) Whether any extension for AGM granted

Yes No

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

*Number of business activities

S.No	Main Activity group code	Description of Main Activity group	Business Activity Code	Description of Business Activity	% of turnover of the company
1	J	Information and communication	J6	Computer programming, consultancy and related activities	100

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given

Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	Embtech Holdings Limited		Holding	64.13
2	Mindteck, Inc.		Subsidiary	100

3	Mindteck Middle East Ltd S.P.C		Subsidiary	100
4	Mindteck Software Malaysia S		Subsidiary	100
5	Mindteck Singapore Pte. Ltd.		Subsidiary	100
6	Mindteck (UK) Limited		Subsidiary	100
7	Chendle Holdings Limited		Subsidiary	100
8	Hitech Parking Solutions Privat		Subsidiary	99.99
9	Mindteck Germany GmbH		Subsidiary	100
10	Mindteck Solutions Philippine		Subsidiary	99.99
11	Mindteck Canada, Inc.,		Subsidiary	100

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	28,000,000	25,621,898	25,621,898	25,621,898
Total amount of equity shares (in Rupees)	280,000,000	256,218,980	256,218,980	256,218,980

Number of classes

1

Class of Shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of equity shares	28,000,000	25,621,898	25,621,898	25,621,898
Nominal value per share (in rupees)	10	10	10	10
Total amount of equity shares (in rupees)	280,000,000	256,218,980	256,218,980	256,218,980

(b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	500,000	0	0	0
Total amount of preference shares (in rupees)	50,000,000	0	0	0

Number of classes

1

Class of shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of preference shares	500,000	0	0	0
Nominal value per share (in rupees)	100	100	100	100
Total amount of preference shares (in rupees)	50,000,000	0	0	0

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

(d) Break-up of paid-up share capital

Class of shares	Number of shares	Total nominal amount	Total Paid-up amount	Total premium
Equity shares				
At the beginning of the year	25,621,898	256,218,980	256,218,980	
Increase during the year	0	0	0	0
i. Public Issues	0	0	0	0
ii. Rights issue	0	0	0	0
iii. Bonus issue	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0
v. ESOPs	0	0	0	0
vi. Sweat equity shares allotted	0	0	0	0
vii. Conversion of Preference share	0	0	0	0
viii. Conversion of Debentures	0	0	0	0
ix. GDRs/ADRs	0	0	0	0
x. Others, specify	0	0	0	
NA				
Decrease during the year	0	0	0	0
i. Buy-back of shares	0	0	0	0
ii. Shares forfeited	0	0	0	0
iii. Reduction of share capital	0	0	0	0

iv. Others, specify	0	0	0	
NA				
At the end of the year	25,621,898	256,218,980	256,218,980	
Preference shares				
At the beginning of the year	0	0	0	
Increase during the year	0	0	0	0
i. Issues of shares	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0
iii. Others, specify	0	0	0	
NA				
Decrease during the year	0	0	0	0
i. Redemption of shares	0	0	0	
ii. Shares forfeited	0	0	0	0
iii. Reduction of share capital	0	0	0	0
iv. Others, specify	0	0	0	
NA				
At the end of the year	0	0	0	

(ii) Details of stock split/consolidation during the year (for each class of shares)

0

Class of shares		(i)	(ii)	(iii)
Before split / Consolidation	Number of shares			
	Face value per share			
After split / Consolidation	Number of shares			
	Face value per share			

(iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) *

Nil

[Details being provided in a CD/Digital Media]

Yes No Not Applicable

Separate sheet attached for details of transfers

Yes No

Note: In case list of transfer exceeds 10, option for submission as a separate sheet attachment or submission in a CD/Digital Media may be shown.

Date of the previous annual general meeting	<input type="text" value="14/08/2019"/>
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Date of registration of transfer (Date Month Year)	<input type="text"/>
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Type of transfer	<input type="text"/>	1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock
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Number of Shares/ Debentures/ Units Transferred	<input type="text"/>	Amount per Share/ Debenture/Unit (in Rs.)	<input type="text"/>
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Ledger Folio of Transferor	<input type="text"/>
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Transferor's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Surname	middle name	first name

Ledger Folio of Transferee	<input type="text"/>
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Transferee's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Surname	middle name	first name

Date of registration of transfer (Date Month Year)	<input type="text"/>
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Type of transfer	<input type="text"/>	1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock
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Number of Shares/ Debentures/ Units Transferred	<input type="text"/>	Amount per Share/ Debenture/Unit (in Rs.)	<input type="text"/>
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Ledger Folio of Transferor		<input type="text"/>		
Transferor's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>	
	Surname	middle name	first name	
Ledger Folio of Transferee		<input type="text"/>		
Transferee's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>	
	Surname	middle name	first name	

(iv) *Indebtedness including debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Secured Loans (including interest outstanding/accrued but not due for payment) excluding deposits			0
Unsecured Loans (including interest outstanding/accrued but not due for payment) excluding deposits			0
Deposit			0
Total			0

Details of debentures

Class of debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

(v) Securities (other than shares and debentures)

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Total					

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

923,051,958

(ii) Net worth of the Company

1,218,918,980

VI. (a) *SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	0	0	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	16,431,604	64.13	0	

10.	Others NA	0	0	0	
	Total	16,431,604	64.13	0	0

Total number of shareholders (promoters)

1

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	4,165,441	16.26	0	
	(ii) Non-resident Indian (NRI)	457,584	1.79	0	
	(iii) Foreign national (other than NRI)	546,987	2.13	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	25	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	2,479,975	9.68	0	
10.	Others Clearing Members, Trusts, L	1,540,282	6.01	0	
	Total	9,190,294	35.87	0	0

Total number of shareholders (other than promoters)

10,970

Total number of shareholders (Promoters+Public/Other than promoters)

10,971

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS
(Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	1	1
Members (other than promoters)	10,693	10,970
Debenture holders	0	0

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. Promoter	0	0	0	0	0	0
B. Non-Promoter	1	7	1	7	0.03	0.12
(i) Non-Independent	1	2	1	2	0.03	0.12
(ii) Independent	0	5	0	5	0	0
C. Nominee Directors representing	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
Total	1	7	1	7	0.03	0.12

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

10

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
Yusuf Lanewala	01770426	Director	29,705	

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
Meenaz Dhanani	06705048	Director	0	
Jagdish Dayal Malkani	00326173	Director	0	
Prochie Sanat Mukherji	07158863	Director	0	
Guhan Subramaniam	00131687	Director	0	
Satish Menon	00114149	Director	0	
Subhash Bhushan Dhar	03603891	Director	0	
Anand Balakrishnan	05311032	Managing Director	7,350	
Ramachandra M.S.	ALBPR5865L	CFO	0	
Shivarama Adiga S.	ABTPS5641R	Company Secretar	8,215	

(ii) Particulars of change in director(s) and Key managerial personnel during the year

10

Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation	Nature of change (Appointment/ Change in designation/ Cessation)
Anand Balakrishnan	AOIPB7594L	CFO	29/02/2020	Cessation
Ramachandra M.S.	ALBPR5865L	CFO	01/03/2020	Appointment
Sanjeev Kathpalia	05257060	Managing Director	29/02/2020	Cessation
Anand Balakrishnan	05311032	Managing Director	01/03/2020	Appointment
Sanjeev Kathpalia	05257060	Director	12/03/2020	Cessation
Sanjeev Kathpalia	05257060	CEO	29/02/2020	Cessation
Anand Balakrishnan	05311032	CEO	01/03/2020	Appointment
Anand Balakrishnan	05311032	Additional director	14/02/2020	Appointment
Prashanth Idgunji	AAOPI1528H	CFO	29/07/2019	Cessation
Anand Balakrishnan	AOIPB7594L	CFO	13/08/2019	Appointment

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held

1

Type of meeting	Date of meeting	Total Number of Members entitled to attend meeting	Attendance	
			Number of members attended	% of total shareholding
Annual General Meeting	14/08/2019	10,904	202	69.45

B. BOARD MEETINGS

*Number of meetings held

4

S. No.	Date of meeting	Total Number of directors associated as on the date of meeting	Attendance	
			Number of directors attended	% of attendance
1	28/05/2019	8	8	100
2	13/08/2019	8	7	87.5
3	13/11/2019	8	7	87.5
4	14/02/2020	9	7	77.78

C. COMMITTEE MEETINGS

Number of meetings held

9

S. No.	Type of meeting	Date of meeting	Total Number of Members as on the date of the meeting	Attendance	
				Number of members attended	% of attendance
1	Audit Committee	28/05/2019	4	4	100
2	Audit Committee	13/08/2019	4	3	75
3	Audit Committee	13/11/2019	4	3	75
4	Audit Committee	14/02/2020	4	3	75
5	Nomination and Remuneration	28/05/2019	4	4	100
6	Nomination and Remuneration	13/08/2019	4	3	75
7	Nomination and Remuneration	13/11/2019	4	3	75
8	Nomination and Remuneration	14/02/2020	4	2	50
9	Stakeholders Forum	14/02/2020	4	2	50

D. *ATTENDANCE OF DIRECTORS

S. No.	Name of the director	Board Meetings			Committee Meetings			Whether attended AGM held on
		Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	14/08/2020
								(Y/N/NA)
1	Yusuf Lanewa	4	4	100	4	4	100	Yes
2	Meenaz Dhan	4	1	25	7	0	0	Yes
3	Jagdish Dayal	4	4	100	5	5	100	Yes
4	Prochie Sanat	4	3	75	5	3	60	Yes
5	Guhan Subrar	4	4	100	5	5	100	Yes
6	Satish Menon	4	4	100	4	4	100	Yes
7	Subhash Bhus	4	4	100	5	5	100	No
8	Anand Balakri	1	1	100	0	0	0	Yes

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

2

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Sanjeev Kathpalia	Managing Director	11,403,150	0	500,000	0	11,903,150
2	Anand Balakrishnar	Managing Director	1,035,886	0	100,000	0	1,135,886
	Total		12,439,036	0	600,000	0	13,039,036

Number of CEO, CFO and Company secretary whose remuneration details to be entered

4

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Prashanth Idgunji	Chief Financial Officer	4,493,175	0	100,000	0	4,593,175
2	Anand Balakrishnar	Chief Financial Officer	5,478,501	0	0	0	5,478,501
3	Ramachandra M S	Chief Financial Officer	347,575	0	50,000	0	397,575
4	Shivarama Adiga S.	Company Secretary	4,292,140	0	5,600	0	4,297,740
	Total		14,611,391	0	155,600	0	14,766,991

Number of other directors whose remuneration details to be entered

7

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Yusuf Lanewala	Non-Executive C	0	0	100,000	700,000	800,000
2	Jagdish Dayal Malk	Independent Dir	0	0	0	700,000	700,000
3	Prochie Sanat Mukh	Independent Dir	0	0	0	500,000	500,000
4	Guhan Subramania	Independent Dir	0	0	0	700,000	700,000
5	Satish Menon	Independent Dir	0	0	0	700,000	700,000
6	Subhash Bhushan [Independent Dir	0	0	0	700,000	700,000
7	Meenaz Dhanani	Non-Executive [0	0	100,000	0	100,000
	Total		0	0	200,000	4,000,000	4,200,000

XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

* A. Whether the company has made compliances and disclosures in respect of applicable provisions of the Companies Act, 2013 during the year Yes No

B. If No, give reasons/observations

XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

(A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status

(B) DETAILS OF COMPOUNDING OF OFFENCES Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)

XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment

Yes No

(In case of 'No', submit the details separately through the method specified in instruction kit)

XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

Name

Gopalkrishnaraj H. H.

Whether associate or fellow

Associate Fellow

Certificate of practice number

4152

I/We certify that:

(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.

(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

Declaration

I am Authorised by the Board of Directors of the company vide resolution no. ... dated

(DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been complied with. I further declare that:

1. Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.
2. All the required attachments have been completely and legibly attached to this form.

Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

To be digitally signed by

Director

ANAND
BALAKRISH
NAN

DIN of the director

05311032

To be digitally signed by

ADIGA
SHIVARAMA

Company Secretary

Company secretary in practice

Membership number

8514

Certificate of practice number

Attachments

- 1. List of share holders, debenture holders
- 2. Approval letter for extension of AGM;
- 3. Copy of MGT-8;
- 4. Optional Attachment(s), if any

Attach
Attach
Attach
Attach

List of attachments

MIL_SHT.pdf Remuneration of Directors and Key Manag MGT-8 mindteck.pdf
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Remove attachment

Modify

Check Form

Prescrutiny

Submit

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company

Form No. MGT-8

[Pursuant to section 92(2) of the Companies Act, 2013 and Rule 11 (2) of the Companies (Management and Administration) Rules, 2014]

Certificate by a Company Secretary in Practice

We have examined the registers, records and books and papers of Mindteck (India) Limited (the Company) holding CIN : L30007KA1991PLC039702 and having its registered office at AMR Tech Park, Block 1, 3rd Floor, No. 664, 23/24, Hosur Road, Bommanahalli, Bengaluru - 560068, as required to be maintained under the Companies Act, 2013 (the Act) and the rules made thereunder for the financial year ended on 31/03/2020.

In our opinion and to the best of our information and according to the examinations carried out by us and explanations furnished to us by the company, its officers and agents, we certify that:

- A. The Annual Return states the facts as at the close of the aforesaid financial year correctly and adequately.
- B. During the aforesaid financial year the Company has complied with provisions of the Act and Rules made there under in respect of:
 1. its status under the Act - The company is a public listed company.
 2. maintenance of registers/records & making entries therein within the time prescribed therefor.
 3. filing of applicable forms and returns as stated in the annual return, with the Registrar of Companies Regional Director, Central Government, the Tribunal, court or other authorities within the prescribed time and wherever applicable with additional fees.
 4. calling/ convening/ holding meetings of Board of Directors and the meetings of the members of the company on due dates as stated in the annual return in respect of which meetings, proper notices were given and the proceedings including the circular resolutions have been properly recorded in the Minute Book/registers maintained for the purpose and the same have been signed.
 5. closure of Register of Members.
 6. advances/loans to its directors and/or persons or firms or companies referred in section 185 of the Act. - there were no such instances.
 7. contracts or arrangements with related parties as specified in section 188 of the Act.
 8. issue/allotment/transfer/transmission/buy back of securities/redemption of preference shares or debentures/ alteration or reduction of share capital/ conversion of shares/ securities an issue of certificates in all instances. - there was no buyback of securities/reduction in share capital/redemption of preference shares or debentures/alteration or reduction of share capital/ conversion of shares/ securities. The transfer and transmission of shares have been done as per provisions of the Act.
 9. keeping in abeyance the rights to dividend rights shares and bonus shares pending registration of transfer of shares in compliance with the provisions of the Act.- there were no such instances.
 10. amounts as applicable have been transferred to the Investor Education and Protection Fund in accordance with section 125 of the Act - There were no such instances.
 11. signing of audited financial statement as per the provisions of section 134 of the Act and report of directors is as per sub sections (3), (4) and (5) thereof.
 12. constitution/appointment/re-appointments/retirement/filling up casual vacancies /disclosures of the Directors, Key Managerial Personnel and the remuneration paid to them.
 13. appointment/reappointment/filling up casual vacancies of auditors as per the provisions of section 139 of the Act.- there were no such instances.
 14. approvals required to be taken from the Central Government, Tribunal, Regional Director, Registrar, Court or such other authorities under the various provisions of the Act.- there were no such instances.
 15. acceptance/renewal/repayment of deposits. - There were no such instances.
 16. borrowings from its directors, members, public financial institutions, banks and others and creation/modification/satisfaction of charges in that respect, wherever applicable.
 17. loans and investments or guarantees given or providing of securities to other bodies corporate or persons falling under the provisions of section 186 of the Act.
 18. alteration of the provisions of the memorandum and/or articles of association of the company. - There were no such instances.

Place : Bengaluru
Date: 16/09/2020

For Gopalakrishnaraj H H & Associates
Company Secretaries

Gopalakrishnaraj H H
Proprietor
CP 4152; FCS 5654
UDIN : F005654B000719391

Company Name : MINDTECK (INDIA) LIMITED
CIN No. : L30007KA1991PLC039702

DATE LAST FIN. YEAR	REGISTER DATE	TYPE SHARE/DEB	NO. OF SHARES	AMT PER SHARE	FOLIO	TRANSFEROR NAME	FOLIO	TRANSFEREER NAME
31/03/2019	04/04/2019	1	25	10	00005847	SWATI SANJAY MUNI	00016017	SANJAY PRANLAL MUNI
31/03/2019	04/04/2019	1	25	10	00009259	RAMANIKLAL K SHETH	00016016	NITIN RAMNIKLAL SHETH
31/03/2019	04/04/2019	1	25	10	00007511	KUSUMBEN UMESH JOSHI	00016015	ALAY UMESHKUMAR JOSHI
31/03/2019	05/04/2019	1	25	10	00016000	RAMNIWAS GOYAL	99999999	NSDL
31/03/2019	05/04/2019	1	450	10	00016008	NIMNISH KAMLESH SONAWALA	99999999	NSDL
31/03/2019	05/04/2019	1	25	10	00016002	MANSUKHLAL KESHAVLAL SHAH	99999999	NSDL
31/03/2019	05/04/2019	1	50	10	00000308	RAJEEVAN NAIR	99999999	NSDL
31/03/2019	05/04/2019	1	25	10	00003577	SUNITA ARUN KETKAR	99999999	NSDL
31/03/2019	12/04/2019	1	25	10	00006393	JAYESH PAREKH	99999999	NSDL
31/03/2019	12/04/2019	1	25	10	00000201	PRASHANT PRABHAKAR KOLGE	99999998	CDSL
31/03/2019	12/04/2019	1	25	10	00001338	PRATIMA AGARWAL	99999999	NSDL
31/03/2019	12/04/2019	1	25	10	00016011	MEENA MAHENDRA SHAHUKAR	99999999	NSDL
31/03/2019	12/04/2019	1	50	10	00008866	FELIX A FERNANDES	99999999	NSDL
31/03/2019	19/04/2019	1	25	10	00002440	SUBHASH KUMAR MALIK	99999999	NSDL
31/03/2019	19/04/2019	1	50	10	00009581	RAVINDRA SHANTARAM CHITRE	99999999	NSDL
31/03/2019	19/04/2019	1	25	10	00016013	JATAN KUNWAR BHANDARI	99999999	NSDL
31/03/2019	19/04/2019	1	25	10	00005379	KALPANA AGARWAL	99999998	CDSL
31/03/2019	19/04/2019	1	125	10	00016009	SHIRISH PRALHAD WASULE	99999998	CDSL
31/03/2019	19/04/2019	1	25	10	00008925	A A CHANDRA SEKHAR	99999999	NSDL
31/03/2019	19/04/2019	1	250	10	00009435	BIPIN JAYSUKHLAL DOMADIA	99999999	NSDL
31/03/2019	19/04/2019	1	25	10	00008506	KUNTI DEVI	99999998	CDSL
31/03/2019	25/04/2019	1	25	10	00015928	S L NAGESH	99999999	NSDL
31/03/2019	25/04/2019	1	25	10	00005857	LALITHA RAMAKRISHNAN	99999998	CDSL
31/03/2019	25/04/2019	1	50	10	00010069	PHIROZ JEHANGIR DUBASH	99999999	NSDL
31/03/2019	25/04/2019	1	25	10	00012407	SANTOSH KUMAR GUPTA	99999998	CDSL
31/03/2019	03/05/2019	1	25	10	00016016	NITIN RAMNIKLAL SHETH	99999999	NSDL
31/03/2019	03/05/2019	1	25	10	00005672	USHA VASANT MHASKAR	99999999	NSDL
31/03/2019	03/05/2019	1	25	10	00005666	RADIAT VELJI SHAH	99999999	NSDL
31/03/2019	03/05/2019	1	25	10	00006513	BALAKRISHNAN K NAIR	99999999	NSDL
31/03/2019	03/05/2019	1	25	10	00001606	RITA SOMAYA	99999999	NSDL
31/03/2019	03/05/2019	1	75	10	00016012	ABDUL MASOOD	99999998	CDSL
31/03/2019	03/05/2019	1	125	10	00008246	KESHAVLAL DHANJIBHAI KAKKAD	99999998	CDSL
31/03/2019	03/05/2019	1	25	10	00003988	VENKATA GHALAM NUKALA	99999999	NSDL
31/03/2019	09/05/2019	1	25	10	00005141	GULZARI LAL	00016018	SEEMA GUPTA
31/03/2019	09/05/2019	1	25	10	00005198	RAJESH BAJAJ	00016018	SEEMA GUPTA
31/03/2019	09/05/2019	1	25	10	00005199	SATYA NARAYAN	00016018	SEEMA GUPTA
31/03/2019	09/05/2019	1	25	10	00005143	GURVINDRA SINGH	00016018	SEEMA GUPTA
31/03/2019	09/05/2019	1	25	10	00005107	CHANDA LAL	00016018	SEEMA GUPTA
31/03/2019	09/05/2019	1	25	10	00005192	MOOL CHAND	00016018	SEEMA GUPTA
31/03/2019	09/05/2019	1	25	10	00005193	ANIL GUMAN	00016018	SEEMA GUPTA
31/03/2019	09/05/2019	1	25	10	00005134	MURARI LAL	00016018	SEEMA GUPTA
31/03/2019	09/05/2019	1	25	10	00005109	SURYA PRAKASH	00016018	SEEMA GUPTA
31/03/2019	09/05/2019	1	25	10	00005126	ANJANA MAROO	00016018	SEEMA GUPTA
31/03/2019	09/05/2019	1	25	10	00005144	RAJESH MAHESWARI	00016018	SEEMA GUPTA
31/03/2019	09/05/2019	1	25	10	00005202	ANIL SHAH	00016018	SEEMA GUPTA
31/03/2019	09/05/2019	1	25	10	00005106	VINAY SHEEL	00016018	SEEMA GUPTA
31/03/2019	09/05/2019	1	25	10	00005172	SHARDA DEVI	00016018	SEEMA GUPTA
31/03/2019	09/05/2019	1	25	10	00005104	CHHYA GUPTA	00016018	SEEMA GUPTA
31/03/2019	09/05/2019	1	25	10	00005103	PRATHIVI RAJ	00016018	SEEMA GUPTA
31/03/2019	09/05/2019	1	25	10	00005182	VIKASH TIWARI	00016018	SEEMA GUPTA
31/03/2019	09/05/2019	1	25	10	00005176	SEEMA GUPTA	00016018	SEEMA GUPTA
31/03/2019	09/05/2019	1	25	10	00005177	HANUMAN SINGH	00016018	SEEMA GUPTA
31/03/2019	09/05/2019	1	25	10	00005179	HAZARI LAL	00016018	SEEMA GUPTA
31/03/2019	09/05/2019	1	25	10	00005180	MAHAVEER TIWARI	00016018	SEEMA GUPTA
31/03/2019	09/05/2019	1	25	10	00005203	SURESH GUPTA	00016018	SEEMA GUPTA
31/03/2019	09/05/2019	1	25	10	00005181	GULAB KEDAWAT	00016018	SEEMA GUPTA
31/03/2019	09/05/2019	1	25	10	00005137	SURAJ BHAN	00016018	SEEMA GUPTA
31/03/2019	09/05/2019	1	25	10	00005146	SAVITA	00016018	SEEMA GUPTA
31/03/2019	09/05/2019	1	25	10	00005105	SHEELA GOYAL	00016018	SEEMA GUPTA
31/03/2019	09/05/2019	1	25	10	00005139	SILPA	00016018	SEEMA GUPTA
31/03/2019	09/05/2019	1	25	10	00005169	GHANSHYAM	00016018	SEEMA GUPTA
31/03/2019	09/05/2019	1	25	10	00005102	KAMALA DEVI	00016018	SEEMA GUPTA
31/03/2019	09/05/2019	1	25	10	00005206	O P BANSAL	00016018	SEEMA GUPTA
31/03/2019	09/05/2019	1	25	10	00005162	SULAXNA	00016018	SEEMA GUPTA
31/03/2019	09/05/2019	1	25	10	00005135	LAL CHAND	00016018	SEEMA GUPTA
31/03/2019	09/05/2019	1	25	10	00005127	VISHAKA BAHATI	00016018	SEEMA GUPTA
31/03/2019	09/05/2019	1	25	10	00005174	SANJAY SINGH	00016018	SEEMA GUPTA
31/03/2019	09/05/2019	1	25	10	00005184	SUJATA MEHTA	00016018	SEEMA GUPTA
31/03/2019	09/05/2019	1	25	10	00005164	RAJ KUMARI	00016018	SEEMA GUPTA
31/03/2019	09/05/2019	1	25	10	00005171	SANTAN SINGH	00016018	SEEMA GUPTA
31/03/2019	09/05/2019	1	25	10	00005142	ANIL SHARMA	00016018	SEEMA GUPTA
31/03/2019	09/05/2019	1	25	10	00005195	BRIJESH LAL	00016018	SEEMA GUPTA
31/03/2019	09/05/2019	1	25	10	00015965	NIRMALA BHANDHARI	99999998	CDSL
31/03/2019	15/05/2019	1	25	10	00004336	KUNDAN L KIRI	99999999	NSDL
31/03/2019	30/05/2019	1	25	10	00006438	SAVITABEN PARMAR	99999999	NSDL
31/03/2019	30/05/2019	1	25	10	00001480	SMT SAROJA SITHARAM	99999999	NSDL
31/03/2019	04/07/2019	1	25	10	00005705	SANJAY G PATKI	99999999	NSDL
31/03/2019	12/07/2019	1	125	10	00009330	DWARKA DAS VALLABHA DAS MAHAJAN	99999998	CDSL
31/03/2019	12/07/2019	1	25	10	00015955	UMAKANT DIPA DUBHASHI	99999998	CDSL
31/03/2019	12/07/2019	1	175	10	00009093	PACHABHAI KARAMSIBHAI	99999998	CDSL
31/03/2019	12/07/2019	1	50	10	00008632	REKHA E HAJARE	99999999	NSDL
31/03/2019	18/07/2019	1	25	10	00015397	SANDHYA BHATT	99999998	CDSL
31/03/2019	24/07/2019	1	25	10	00008269	P J ASHOK KUMAR	99999998	CDSL
31/03/2019	24/07/2019	1	50	10	00008582	KAMAL SINGHVI	99999999	NSDL
31/03/2019	01/08/2019	1	25	10	00004944	RAJ KUMAR KOOLWAL	99999999	NSDL
31/03/2019	01/08/2019	1	25	10	00004943	RAM BABU KOOLWAL	99999999	NSDL
31/03/2019	01/08/2019	1	25	10	00004945	SHYAM BABU KOOLWAL	99999999	NSDL
31/03/2019	01/08/2019	1	25	10	00003895	SUBBA RAO UEMULAPALLI	99999999	NSDL
31/03/2019	01/08/2019	1	25	10	00003896	HINA DEVI VENULAPALLI	99999999	NSDL
31/03/2019	09/08/2019	1	25	10	00001906	RAKHEE Y	99999999	NSDL
31/03/2019	09/08/2019	1	25	10	00001894	YOGARAJ R	99999999	NSDL
31/03/2019	09/08/2019	1	25	10	00001893	SANTHA Y	99999999	NSDL
31/03/2019	09/08/2019	1	25	10	00001904	ARTHI Y	99999999	NSDL
31/03/2019	23/08/2019	1	50	10	00011520	MITESH DHIRAJLAL SHAH	99999999	NSDL
31/03/2019	23/08/2019	1	25	10	00007149	INDU JAIN	99999999	NSDL
31/03/2019	30/08/2019	1	25	10	00004573	LALITHA KOMMARAJU	99999999	NSDL
31/03/2019	06/09/2019	1	25	10	00005745	AMIRALI R HANDIA	99999999	NSDL
31/03/2019	06/09/2019	1	25	10	00007410	PARUL SAMIR THAKER	99999999	NSDL

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31/03/2019	06/09/2019	1	25	10	00008397	HITESH N SEJPAL	99999998	CDSL
31/03/2019	06/09/2019	1	50	10	00011931	RAMESH ISHWERLAL	99999998	CDSL
31/03/2019	13/09/2019	1	25	10	00000439	DULALSANKAR RAY	99999998	CDSL
31/03/2019	18/10/2019	1	25	10	00003204	SUBODH PRABHAKAR SARAF	99999998	CDSL
31/03/2019	01/11/2019	1	25	10	00006794	OMPRAKASH VERMA	99999998	CDSL
31/03/2019	01/11/2019	1	25	10	00006792	RUKMINI VERMA	99999998	CDSL
31/03/2019	08/11/2019	1	25	10	00008288	S HARESH	99999999	NSDL
31/03/2019	21/11/2019	1	975	10	00016018	SEEMA GUPTA	99999998	CDSL
31/03/2019	21/11/2019	1	25	10	00007889	CHETANA R SHAH	99999999	NSDL
31/03/2019	21/11/2019	1	25	10	00003474	LATIKA FIRKE	99999998	CDSL
31/03/2019	27/12/2019	1	50	10	00007449	RAJENDRA SHAH	99999999	NSDL
31/03/2019	22/01/2020	1	50	10	00008858	ANCHAL R MODI	00016019	ANCHAL ATTAL
31/03/2019	31/01/2020	1	150	10	00009234	KUMUDCHANDRA HATHICHAND DOSHI	99999999	NSDL
31/03/2019	31/01/2020	1	25	10	00000454	NIRAV PARSAWALA	99999998	CDSL
31/03/2019	16/02/2020	1	100	10	00014055	MANOHAR C	99999999	NSDL
31/03/2019	12/03/2020	1	25	10	00000761	MANDAKINI BALKRISHN KARNIK	99999999	NSDL

In the point X of Form MGT-7, the Stock Options are added to the total amount treating the stock options as an amount, ideally it should not be added to the total amount as the stock options are the options given to the Director and KMP which is not the amount to be mentioned in the total amount.

Hence, the details of remuneration, excluding stock options in the total amount is shown as under:

X. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered- 2 (TWO) (Amount in Rs.)

Sl. No.	Name	Designation	Gross Salary	Commission	Stock Option/Sweat Equity	Others	Total Amount
1	SANJEEV KATHPALIA*	MANAGING DIRECTOR AND CEO	11,403,150	0	500,000 options	0	11,403,150
2	ANAND BALAKRISHNAN*	MANAGING DIRECTOR AND CEO	1,035,886	0	100,000 options	0	1,035,886
	TOTAL		12,439,036	0	600,000 options	0	12,439,036

* Mr. Sanjeev Kathpalia ceased to be Managing Director and CEO w.e.f. March 01, 2020. Mr. Anand Balakrishnan was appointed as Managing Director and CEO w.e.f. March 01, 2020. The above remuneration paid to Mr. Anand Balakrishnan is from the date of appointment as Managing Director and CEO.

Number of CEO, CFO and Company Secretary whose remuneration details to be entered-4 (FOUR) (Amount in Rs.)

Sl. No.	Name	Designation	Gross Salary	Commission	Stock Option/Sweat Equity	Others	Total Amount
1	PRASHANTH IDGUNJI**	CFO	4,493,175	0	100,000 options	0	4,493,175
2	ANAND BALAKRISHNAN ***	CFO	5,478,501	0	0	0	5,478,501
3	RAMACHANDRA M S**	CFO	347,575	0	50,000 options	0	347,575
4	SHIVARAMA ADIGA S.	COMPANY SECRETARY	4,292,140	0	5,600 options	0	4,292,140
	TOTAL		14,611,391	0	155,600 options	0	14,611,391

The remuneration paid to Mr. Sanjeev Kathpalia and Mr. Anand Balakrishnan for the position held by them as Managing Director and CEO is furnished under Managing Director table.

** Mr. Prashanth Idgunji ceased to be Chief Financial Officer w.e.f. July 29, 2019. Mr. Ramachandra M S was appointed as Chief Financial Officer w.e.f. March 01, 2020. The above remuneration paid to Mr. Ramachandra M S is from the date of appointment as Chief Financial Officer.

*** Mr. Anand Balakrishnan was appointed as Interim Chief Financial Officer w.e.f. August 13, 2019 and ceased to be Interim Chief Financial Officer w.e.f. March 01, 2020.

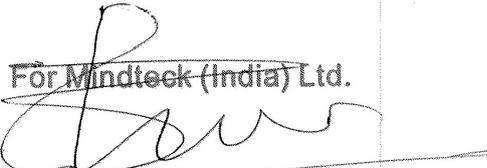
Number of other directors whose remuneration details to be entered - 7 (SEVEN)

(Amount in Rs.)

Sl. No.	Name	Designation	Gross Salary	Commission	Stock Option/Sweat Equity	Others	Total Amount
1	Yusuf Lanewala	Non-Executive Director	0	0	100,000 options	700,000	700,000
2	Jagdish Dayal Malkani	Independent Director	0	0	0	700,000	700,000
3	Prochie Sanat Mukherji	Independent Director	0	0	0	500,000	500,000
4	Guhan Subramaniam	Independent Director	0	0	0	700,000	700,000
5	Satish Menon	Independent Director	0	0	0	700,000	700,000
6	Subhash Bhushan Dhar	Independent Director	0	0	0	700,000	700,000
7	Meenaz Dhanani	Non-Executive Director	0	0	100,000 options	0	0
	TOTAL		0	0	200,000 options	4,000,000	4,000,000

*Remuneration to Mr. Meenaz Dhanani is paid by the wholly-owned subsidiary Mindteck, Inc., USA.

For Mindteck (India) Ltd.


 Shivarama Adiga S
 VP Legal & Company Secretary